# SWIMMING NEW ZEALAND ANNUAL REPORT 2024





Swimming 4



SNZ would like to acknowledge the contributions of the photographers whose images are used throughout this report.

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Swimming New Zealand Annual Report 2024

# Contents

	Swimming New Zealand Messages	
	Message from the President	5
	Board Operations	9
	Board & CEO Conclusion	13
	Participation & Competitions	
	Participation	17
	Membership	21
	Competitions	22
	Communications & Marketing	26
	Technical Officials	29
Š	Awards & Records	
	Awards	35
	Records	43
	High Performance	
	Olympic Programme	52
		58 58
	Paralympic Programme	63
	National Age Group Programme	03
	Financials	71



# Jaynie Hudgell

**President of Swimming New Zealand** 

#### Kia ora

With this, my third and final president's report, I look back on the past 12 months with pride and admiration for our Aquablacks' achievements.

There have been many highlights - NZ Records in many different events, three new Masters World records, two new World Champions at Doha with Erika Fairweather and Lewis Clareburt, and, of course, such an emotional time at the Paris Olympics! Five finals and one semi-final is a wonderful achievement at that level of competition.

At the time of writing this, the Paralympics have not started, but I know our athletes will perform to their usual high standard and look forward to celebrating their results.

I hope our Aquablacks understand that swimming is what they "do"; it's not who they "are". They are, first and foremost, incredibly positive role models for the next generation of aspiring Aquablacks and wonderful ambassadors for our sport.

The way they conducted themselves in the face of disappointment on the biggest stage in the sporting world is a credit to them and all who have supported them in their journey. Their post-race interviews have shown their true character in their most vulnerable moments. There have been no excuses made, just raw, honest emotions and a desire to do better next time. We can analyse their races and their preparation etc, but we can also applaud their valiant efforts and the sacrifices they have made to get there.

With five finals and 1 semi-final, the Kiwis made their presence known, and Erika Fairweather qualifying for four finals at an Olympic Games is something that has never been done before by a NZer in the pool.

Obviously, there will be a review to see what could have been done differently to better prepare our athletes for the Olympics and what changes need to be made to advance to becoming a "podium" sport, and I look



forward to the results of that review. To paraphrase Albert Einstein, 'the definition of insanity is doing the same thing and expecting a different result'.

I have greatly enjoyed the Board Meetings I have attended over the past year, and thank all the Board members for their dedication and hard work as they work towards achieving the outcomes set in all areas of the Strategic framework. A special thanks to Anna Tootill who is leaving the Board after 9 years of service, the last one as Chairman. Anna, it's been a pleasure.

A big shout out to all the wonderful volunteers around the country who turn up first and leave last. Your hard work is much appreciated.

To Steve Johns and the SNZ Staff, who often go above and beyond the call of duty, especially during national events, thank you for doing what you do. I know that for many of you, this is more than just a job, and I have enjoyed our interactions very much.

I'm looking forward to watching our sport grow and improve through constant self-examination. We truly are an aspirational sport that produces exceptional humans, and I will continue to advocate for people to 'Unlock their Greatness' through regular swimming.

Kia Kaha Nga Mihi

Jaynie Hudgell President Olympian #301 Aquablack #86

June Andgelf

# Board & CEO Report

### Tena koutou,

As we write this 2023-2024 Annual Report, we are in the midst of the Paris 2024 Olympic Games and about to commence the 2024 Paralympic Games. For all our athletes, coaches, and support staff involved, this is the culmination of three years of hard work, with success or failure often being measured in tenths of a second. While Olympic and Paralympic events do not technically fall within the 2023/2024 year, the build-up and preparation for them do and are reported on through this Annual Report.

By the time we gather for the 134th Annual General Meeting in late September, the results will be known, debriefing will be underway, and our focus will have already turned to LA 2028. But for now, for all our athletes, coaches, and support staff involved in Paris 2024, we salute you and congratulate you for what you have done to get to this point.

Throughout the 2023/24 year, the Board continued to focus on the organisation's 2028 Strategic Framework and associated strategic goals. The Board is pleased with the progress towards each of the Framework's 16 Measurable Goals, monitoring the progress being made towards each via regular attendance and presentations from staff throughout the year.

Along with the Board's oversight of the aligned initiatives, the Board has also been heavily involved in two major governance projects throughout the year being the necessary constitutional changes required as a result of the new 2022 Incorporated Societies Act, which comes into effect in April 2026, and, off the back of this, a full Governance Review which looks to determine whether our current governance structure and processes are fit for purpose in today's society or "can we do it better".

In addition to reviewing the governance structure within swimming, we are also leading the Swimming Connect Project, which has two key focus areas being one, Connecting People, how we can better connect and engage with all people who swim, and two, Connecting Providers, initially looking at how the five World Aquatics disciplines (swimming, water polo, diving, artistic swimming and masters) can work more effectively and efficiently together at both a governance and operational level.





In addition to these significant governance projects, the Board is also in the middle of renewing its Sport New Zealand Governance Mark accreditation, which it first achieved in 2021, being one of only 13 National Sporting Organisations (NSOs) to achieve this standard. The Governance Mark indicates that the Board has a considered process for strategy development and an ongoing regime for monitoring the efficacy of their strategy with a clear understanding of the strategic nature of its role.

The Board also keeps a close eye on the organisation's diversity, inclusion and wellbeing initiatives with regular reports on operational activity provided and discussed.

Operationally, the Board closely monitors the performance of the CEO and his management team, ensuring that the operational budget is and remains aligned with achieving the organisation's strategic goals.

With the cost of doing business continuing to increase at a greater rate than our ability to generate new or additional funding, the Board and management team remain very mindful of the need to deliver the quality swimming experience that our members have come to expect, but at the same time, being mindful of the cost of living pressures affecting all our members and therefore keeping the cost of participating as low as possible.

Despite its high-profile status, competitive swimming is still a minority sport. It is increasingly competing with a growing number of emerging sports for the time, energy, and financial resources of our potential and current participants. To stay relevant, we must continually evaluate and enhance our offerings to ensure that we can effectively compete with these new and emerging sports. It remains a challenge but one that the Board and management are committed to and ready for!

The Vision is clear.

# Swimming for all: swimming for life.

This is underpinned by three 2028 Strategic Outcomes and six Governance & Leadership Commitment Statements, being:

# Strategic Outcomes



# New Zealand is a top-16 swimming nation

Performance & Coaching

# More people swimming more often

Participation & Competition

# New Zealanders enjoying the water safely

Learn to Swim & Education



# Our Commitment **Statements**

**Diversity**A safe, diverse, and inclusive culture

for all.

Culture

A commitment to Te Ao Māori - the Māori worldview

Safety

A commitment to Health & Safety at all levels of the sport.

Revenue

Sustainable revenue streams.

Lead

Strong progressive governance and leadership.

**Connection** 

Ongoing membership engagement and collaboration.

# Board Operations

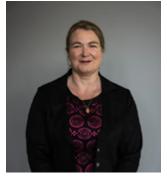
#### **Board Composition**

The Board comprises seven members who can serve a maximum of three, three-year terms (three elected by the membership and four appointed by the Board Appointments Panel). The Board also includes the Swimming President (maximum three one-year terms; non-voting) plus up to two Associate Directors (non-voting) as part of the Board's Future Leaders

Appointed Member	Term Start	Term Start Term Finish			
Pip Jamieson	2023	2026	2nd		
Mark Pirikahu *Resigned May 2024	2022	2025	1st		
Debbie Pattullo	2023	2025	1st		
Kate Holtmeier	2023	2024	1st		
Elected Member	Term Start	Term Finish	Term		
Anna Tootill	2023	2024	3rd		
Wayne Rollinson	2022	2025	2nd		
Tim Bowden	2023	2026	1st		
President	Term Start	Term Finish	Term		
Jaynie Hudgell	2023	2024	3rd		
Associate Director	Term Start	Term Finish	Term		
Dame Sophie Pascoe	2023	2024	2nd		



Jaynie Hudgell President



Anna Toothill Chairperson



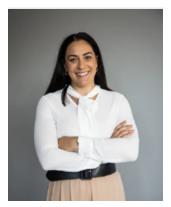
Kate Holtmeier Appointed Board Member



Pip Jamieson
Appointed Board
Member



Wayne Rollinson Deputy Chair



**Dame Sophie Pascoe**Appointed Board
Member



**Debbie Pattullo**Appointed Board
Member



**Tim Bowen**Elected Board Member

#### **Meetings / Committees:**

The Board met formally eight (8) times throughout the year and dealt with a broad cross-section of issues, including high performance, membership protection, health and safety, participation and diversity, inclusion and wellbeing. The Board also convened several additional meetings for governance-related matters throughout the course of the year and held a structured, externally facilitated development and planning session with members of the senior leadership team.

Board members were also involved in several working groups aligned to various governance and operational projects, including Swimming Connect, Incorporated Societies Act changes and the Governance Review. Meeting attendance was recorded as follows:

Board Members	Attended	Apologies	Notes
Jaynie Hudgell (President)	7	1	
Anna Tootill (Chair)	7	1	
Wayne Rollinson (Deputy Chair)	7	1	
Pip Jamieson	8	0	
Mark Pirikahu	5	1	Resigned May 2024
Tim Bowen	6	0	Commenced Sept. 2023
Kate Holtmeier	6	0	Commenced Sept. 2023
Debbie Pattullo	5	1	Commenced Sept. 2023
Dame Sophie Pascoe	7	1	
Nick Tongue (Chair)	2	0	Term ended Sept. 2023
Donna Bridgman	1	1	Term ended Sept. 2023

The Board's Audit & Risk Committee met three (3) times throughout the year and provided oversight and review of the organisation's financial accounts, yearend audit, risk matrix, and health & safety policies and reporting.

Board Members	Attended	Apologies
Pip jamieson	3	0
Anna Tootill	3	0
Tim Bowden	3	0

#### **Finance**

The Audit & Risk Committee, chaired by Pip Jamieson and including Anna Tootill and Tim Bowen, continued to provide financial oversight of the organisation. They also focused critically on risk, health & safety. We thank them for their additional time and energy devoted to this important committee.

Like all of New Zealand, we also feel the impact of high costs, which not only puts pressure on our ability to provide the high level of programmes and services that our members expect but also on our members and their ability to participate. We are, therefore, very fortunate to have an outstanding group of commercial partners who continue to show their support of swimming in NZ through their continued financial support.

To our principal partner, Apollo Projects, and Associate Partners, Kingspan, Aotea Electrical and Active Refrigeration, you continue to provide us with generous funding support, for which we are truly grateful. Thanks also to Teamline, Māori TV and Allproof Industries for their continued financial support. It is appreciated and makes a substantive difference.

Special thanks also to our major funders, Sport NZ and High Performance

Sport NZ, whose investment in swimming accounts for almost 50% of our total income – thank you.

A full list of all our financial partners can be found on the back page of this Annual Report, and we thank them all for their continued support.



#### **Meetings / Committees:**

The Board continues to align with Sport NZ's requirement to have a minimum of 40% of board members that identify as female, with four of the 7 voting Board members female (57%). The Board also has members who identify as Māori and with the LGBTQ community. Board members are domiciled in Auckland (3), Waikato (1), Bay of Plenty (1), Christchurch (2), Nelson (1) and Wellington (1) and comprise a broad range of skills and experiences as follows:

Skill	Ranking
Strategy and Planning	28
People and Culture	25
Business / Commercial	24
Swimming Experience	23
Stakeholder / Govt Relations	23
Community Sport	22
Governance	20
Water Safety and Education	20
Marketing / Media	20
Health and Safety	19
High Performance	19
Accounting / Financial	17



# **Board & CEO Conclusion**

It has been another challenging but rewarding year, highlighted by many positive stories as outlined throughout this 137th Annual Report. But the challenges remain and cannot be ignored. We continue to compete against new, emerging sports that vie for our members' attention and time as we see our membership remain static – just. It will continue to take a collective effort from everyone to ensure we can grow at a pace that will keep us sustainable, relevant and successful. This will continue to be a major focus of the Board throughout the 24/25 year and beyond.

The Board congratulates all our international athletes, their coaches, and support teams for their continued efforts and sacrifices to fly the NZ flag on the international stage. Throughout this report, there are many examples of our swimmer's achieving success on the international stage and making us all proud, including our two World Champions, Erika Fairweather and Lewis Clareburt, who claimed their World Crowns in Doha in February. You make us PROUD!

Thank you to the Board for its tireless and enthusiastic commitment to improving all aspects of swimming in NZ. To Deputy Chair Wayne Rollinson, Pip Jamieson, Kate Holtmeier, Tim Bowen, Debbie Pattullo, President Jaynie Hudgell, and Associate Director Dame Sophie Pascoe, thank you for your time, effort and energy – it is sincerely appreciated. Your collective efforts have ensured that we are in a positive position, fully prepared to face any challenges that arise – thank you!

At this year's AGM, we will farewell Board Chair Anna Tootill after nine years on the Board, the last year as Chair. Anna's contribution has been significant, with many additional hours spent assisting the CEO and management team with the organisation's operation and leadership over and above the regular board and subcommittee meetings. Anna will be missed around the Board table, but her contribution will not be forgotten.

We wish Anna all the very best for the future and are sure we will continue to see her around the pool as her family remains active in swimming.

The Board would also like to thank the management team led by CEO Steve Johns for what they do as a collective group. The team has continued to grow and develop, leading our sport across all our strategic pillars with energy, positivity and dedication. As a sport, we are extremely fortunate to have consistency throughout our leadership team, which enables strategic plans to be embedded and actioned clearly and proactively. Steve has provided amazing stability and leadership over the past year, displaying professionalism and passion that gives the board confidence and has enhanced the culture of the organisation.

Finally, the Board and CEO want to since-rely thank and appreciate the efforts and commitment of our regions, clubs, coaches, administrators, technical officials, volunteers, and athletes for their contributions to swimming in New Zealand. Your collective commitment and positive impact ensure we continue to succeed and develop. As a unified entity, we can tackle any challenge ahead and turn these challenges into opportunities for growth, improvement, and success.

Nga mihi nui and yours in swimming,

Motil

Anna Toothill Chairperson

Steve Johns

Chief Executive



# **Presidents**

We sincerely thank all of the Presidents of Swimming New Zealand for their dedication and leadership in driving the growth and success of our sport.

No.	Name	Term
1st	Sir William Fox*	1890-1892
2nd	Sir Robert Stout*	1893-1899
3rd	George Harries*	1900-1914
4th	F. H. Bowler*	1915-1917
5th	W. E. D. Bishop*	1918-1936
6th	Fred G. Dunn*	1937-1940
7th	Harold T. Pettit*	1941-1942
8th	William A. Jenkins*	1943-1944
9th	Carlyle Atkinson*	1945-1946
10th	Baxter O'Neil*	1947-1949
11th	F. E. M. (Ton) Boulton*	1950-1951
12th	C. (Rex) Moore, MBE*	1952-1954
13th	J. C. Kirkland*	1955-1956
14th	Joseph B. F. (Joe) Cotterill, OBE*	1957-1958
15th	A. J. (Jack) Donaldson*	1959-1960
16th	Ron Shakespeare*	1961-1962
17th	Brian C. Simpson*	1963-1964
18th	Roly M. Webb*	1965-1966
19th	Maurice R. Duckmanton, MBE*	1967-1968
20th	Laurie J. Crabb*	1969-1970
21st	Graham S. Brockett*	1971-1972

		_
No.	Name	Term
22nd	Ian S Russell, MBE*	1973-1974
23rd	lan N Chadwick*	1975-1976
24th	Russel J Cushen*	1977-1978
25th	D. L. (Artie) Shaw MNZM*	1979-1980
26th	Ian B McPhee*	1981-1982
27th	T. D. (Don) Stanley, OBE*	1983-1984
28th	Terry V. I. Wall*	1985-1986
29th	Jackie Clarke*	1987-1988
30th	C. P. (Peter) Walls*	1989-1990
39th	John L. Mace, MNZM	2012-2015
40th	Lesley M. Huckins	2015-2018
41st	David F. Gerrard, CNZM, OBE	2018-2021
42nd	Jaynie M. Hudgell	2021- Present

\*Deceased

# 52 Life Members

We would like to thank our 52 Life Members for their invaluable contributions to the sport and their outstanding lifelong commitment to Swimming in New Zealand.

\*There has been no additions since the previous report

Name	Term
Roland W. St Clair*	1900
G. J. C. Smart*	1900
Fred G. Dunn*	1941
Baxter O'Neil*	1941
Phil N. Rundle*	1941
Chas Bryant*	1942
Carlyle Atkinson*	1944
Edward C. (Teddy) Isaacs*	1947
Harold T. Pettit*	1950
Norman N. Oldershaw*	1951
William A. Jenkins*	1952
Doreen Brown, MBE*	1957
C. (Rex) Moore, MBE*	1957
F. E. M. (Ton) Boulton*	1964
A. J. (Jack) Donaldson*	1964
J. C. Kirkland*	1965
Ron Shakespeare*	1967
R. E. (Ted) Harding*	1974
Maurice R. Duckmanton, MBE*	1978
Roly M. Webb*	1979
Stanley Williams*	1982
D (Billie) Fitzsimmons, MBE*	1984
Laurie J. Crabb*	1986
Ian N. Chadwick*	1988
Norma M. Williams, MBE*	1988
D. W. (Doug) Cain, OBE*	1989
Ian S. Russell, MBE*	1989
R. N. (Noel) Smith*	1990
Merv H. Campell, MNZM*	1992
Russel J. Cushen*	1993

Name	Term
Terry V. I. Wall*	1994
D. L. (Artie) Shaw, MNZM*	1994
Frank Greenem, QSM*	1995
A. J. D. (Duncan) Laing, CNZM, OBE*	1995
Colin A. Kennedy*	2000
Danyon J. Loader, ONZM	2000
James J. (Jim) Cole*	2001
Merle Jonson	2002
T. D. (Don) Stanley, OBE*	2004
William L. (Bill) Matson, ONZM*	2005
A. J. (Bert) Cotterill*	2008
Enid F. Wordsworth, QSM*	2009
John L. Mace, MNZM	2009
lan B. McPhee*	2010
Ross A. Bragg, ONZM	2012
David F. Gerrard, CNZM, OBE	2015
John G. West	2016
Mark G. Saunders	2018
E. C. (Clive) Power	2018
Lesley M. Huckins	2019
Ron Clarke	2021
Mary McFarlane, ONZM	2022

\*Deceased



# **Participation**



**Dale Johnson**Head of Participation &
Events

It's been a big 12 months in growing participation. From hosting Dive Start Clinics where kids get to learn from and meet their Aquablack heroes, to supporting swimmers with a disability to access learn to swim or the launch of our Unlock Your Greatness campaign and Swim to Paris Challenge, it's been a year for providing positive experiences for our community.

We launched our Unlock Your Greatness campaign during the summer to promote the importance of learning to swim and the endless health and wellbeing benefits that come from being active in the water. A highlight of the first year of this campaign was the country collectively swimming 2,408km towards Paris in March.



133
Participants at 11 disability Clinics

168
Swimmers with a disability funded to acess Learn to Swim

2,406km Swum in Swim to Paris Challenge

18
Attendees across 2 Vision Impairment Camps

136

Participants at 4 Dive Start Clinics

90

Kids poolside as basket handlers getting their shirt signed by Aquablacks at national championships

New classifications offered at National Championships

**70**Classified Para Swimmers

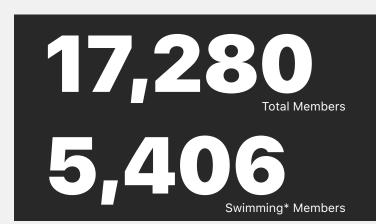






# Membership

Swimming* Membership	2023	2024	% Change
Auckland*	1,456	1,670	+14.7%
Bay of Plenty	419	334	-20.3%
Canterbury West Coast	776	779	+0.4%
Hawke's Bay Poverty Bay	386	372	-3.6%
Manawatu	406	381	-6.2%
Nelson Marlborough	198	201	+1.5%
Otago	241	196	-18.7%
Southland	131	156	+19.1%
Taranaki	141	164	+16.3%
Waikato	640	540	-15.6%
Wellington	616	613	-0.5%



\*Swimming membership is a combination of the in-water membership types; club swimmer, and competitive swimmer, Not including learn to swim or recreational swimmers. This combination is designed to give an overview of how many people are active swimming members in our sport.

Region	Competitive Swimmer	Club Swimmer	Recreational Swimmer	Other Swimmer	Coach	Volunteer Coach	Technical Official	Volunteer	Administrator	Other	Clubs
Auckland*	1,455	215	144	239	55	41	273	377	72	71	24
Bay of Plenty	146	188	731	204	11	7	198	54	34	34	9
Canterbury West Coast	601	178	735	106	26	21	111	238	72	23	22
Hawke's Bay Poverty Bay	299	73	170	73	13	4	83	71	7	35	7
Manawatu	233	148	374	158	9	13	100	141	14	6	9
Nelson Marlborough	180	21	61	173	7	9	60	143	23	6	8
Otago	165	31	201	719	19	81	33	124	29	21	15
Southland	100	56	44	886	2	31	27	116	31	20	11
Taranaki	77	87	20	156	6	3	66	53	14	7	5
Waikato	312	228	12	750	19	40	110	196	57	166	21
Wellington	521	92	865	355	23	20	137	151	47	49	15
Other	-	-	-	-	-	-	133	169	-	-	0
Totals	4,089	1,317	3,490	3,988	190	270	1,198	1,666	440	486	146

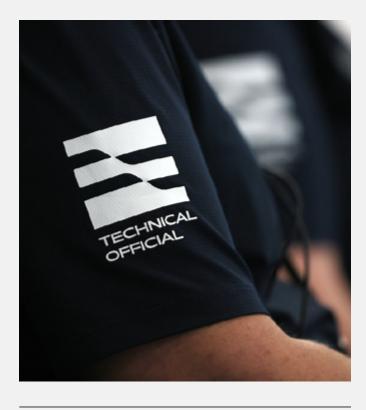
<sup>\*</sup>Northland clubs and members transferred into the Auckland region in June 2024, so the 2024 numbers are reflective of the end of the financial year after the transfer occurred.

1,666

Volunteers. Up 4%

3,490

Recreational swimmers. A 33% increase



of the membership are female. Showing a strong gender balance in Swimming.





9,146

Students participated in Swimming Waikato's SwimSafe programme across 85 schools

# Competitions

Swimming NZ hosted 18 competitions in the past 12 months, across open water and the pool in 10 locations around New Zealand. Participant feedback reflected high quality delivery, with an average rating of **8.5 out of 10**.

The highlight of the calendar was the performances at the 2024 Apollo Projects NZ Swimming Championships in Hawke's Bay, with 16 qualifying times achieved for Paris.

18

**Competitions Hosted** 

4,143

**Swimmers Competed** 



	2021- 2022	2022- 2023	2023- 2024
Competitions	13	12	18
Swimmers	3,936	4,074	4,143
Entries	14,669	22,846	22,319
Relays	1,132	1,490	1,604

# **Competition Review**

During the past 12 months, we undertook a comprehensive process to review competition pathways, structure and formats across New Zealand. This process included two bouts of community feedback to proposals recommended from the Working Group consisting of 16 members. The final report was released in May 2024, consisting of nine recommendations.

9

Final Recommendations

359

Responses across two proposal opportunities in the Competition Review

#### **Working Group Members**

Thanks to the 16 members of the Working Group for their time and advice throughout the Competition Review.

Name	Organisation	Representing
Dale Johnson (Chair)	Swimming NZ	Head of Participation, Competitions & Engagement
Gary Francis	Swimming NZ	Olympic Programme Lead
Simon Mayne	Swimming NZ	Paralympic Programme Lead
Carlrine Gillespie	Swimming NZ	Technical Officials & Volunteer Development Lead
Kira Morrison	Swimming NZ	Event Coordinator
Willy Benson	Heretaunga Sundevils	Coach
Peter Burgon	Jasi	Coach
David Lyles	Phoenix Aquatics	Coach
Brigitte Mahan	North Canterbury	Coach
Frank Tourelle	SwimZone Racing	Coach
Michael Weston	Coast	Coach
Mat Woofe	Hamilton Aquatics	Coach
William Campbell	Wharenui	Coach
Emilia Finer	Neptune	Coach
Angeline Hardie	Swimming Waikato	Event Delivery
Quinton Hurley	Swimming Canterbury West Coast	Event Delivery

#### **Events Advisory Committee**

Thanks to our Events Advisory Committee for their time and advice during the past 12 months.

Name	Representing
Dale Johnson (Chair)	Swimming NZ
Frank Tourelle	All Stars
Lin Tozer	All Stars
Bronwen Radford	Aquaknights
Monica Cooper	Harlequins
David Lyles	Harlequins
Peter Deans	Makos
Shaun Foley	Makos

# **National Championships**

# 2023 Apollo Projects NZ Short Course Swimming Championships

August 8th - 12th 2023

Hawke's Bay Regional Aquatic Centre

#### Top Club Awards 🏆

Open Club	Coast	978 points
Age Club	United	1687 points
Multi-Class Club	Club 37	394 points



# 2024 Orangetheory NZ Open Water Swimming Championships

January 13th 2024

Lake Taupo

Top Club Award 🏆

Hamilton Aquatics

# 2024 Apollo Projects NZ Age Group Swimming Championships

April 15th - 19th 2024

Hawke's Bay Regional Aquatic Centre

#### Awards 🏆

Hansell's Trophy Breaking NZ Age Record by greatest percentage margin	Charlotte Murphy	100m Freestyle S6
Life Members Trophy Most outstanding performance	Monique Wieruszowski	100m Breaststroke
Top Club	United	2605 points





#### 2024 Apollo Projects NZ Swimming Championships

April 9th - 13th 2024

Hawke's Bay Regional Aquatic Centre

#### Awards 🏆

Harold Pettit Trophy Most outstanding performance	Erika Fairweather	200m Freestyle
Top Club	Coast	1256 points
Yaldhurst Shield	Auckland	

Top Region







# Marketing & Communications

Swimming New Zealand is committed to delivering timely updates to our members by staying flexible and responsive. We ensure that our members, fans, and stakeholders receive the latest news through our channels. As the digital landscape continues to evolve, we remain focused on adapting our plans and platforms to provide relevant and engaging information, keeping our community informed and connected.

# Swimming New Zealand Website

431.4k

SESSIONS
↑ 15%

132.1k

UNIQUE VIEWS

↑ 11%

153

**NEWS ARTICLES** 



### Social Media

27.7k

OVERALL FOLLOWERS

(Instagram & Facebook)

**f** 437.1k

↑ 66%

Facebook Reach

**f** 57.8k

↑ 70%

Facebook Interactions

**f** 16,342

**↑ 6.5%** 

Facebook Followers

131.2k

**145%** 

Instagram Reach

28.9k

**100%** 

Instagram Interactions

<sup>◎</sup> 11,400

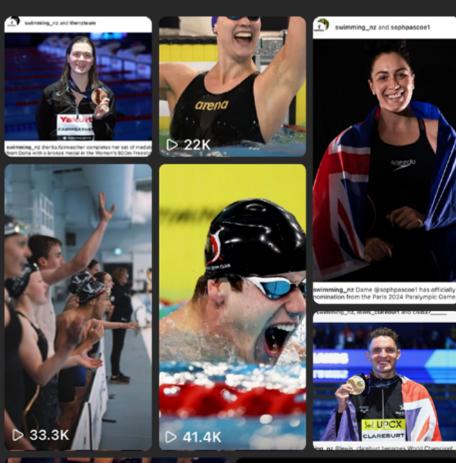
**12%** 

Instagram Followers

# What You Loved 🕰

Over the past year, the community has shown an outpouring of love across all levels, from the big moments to the grassroots stories.

Whether it was through Instagram, blog posts, or our other platforms, your engagement spoke volumes. The numbers showed it all – you celebrated with us, and we can't wait to continue bringing the highlights and news that matter most to you!









# **Technical Officials**

Technical Officials play an integral part in the delivery of competitions across the country. During the past 12 months, our Technical Advisory Committee has developed an officials pathway to support the development and opportunities available for officials at all levels for New Zealand officials. Some initiatives that have been developed to assist with the rollout and delivery of the new pathway, including the mentorship programme and establishing an officials gathering the evening before our national

25 Officials in Mentorship Programme

146 New Officials Accreditations

Kiwis Appointed to Major International Meets

Kiwis on World Aquatics Lists

## International Appointment

Congratulations to our officials who have represented New Zealand internationally over the past 12 months.

### 2023 World Aquatics Championships - Fukuoka, Japan

Celia Honiss	Open Water
John West	Open Water
Lesley Huckins	Pool
Christine Cassin	Pool
2023 Para Swimming World Championships - Manchester, England	
Carlrine Gillespie	Pool
2023 World Aquatics Junior Swimming Championships - Netanya Israel	
Greg Forsythe	Pool
2024 World Aquatics Championships - Doha, Qatar	
Greg Forsythe	Open Water
Jacqui Forsythe	Pool
Ross Gillespie	Pool
Lesley Huckins	Pool
John West	Open Water



### Development Opportunities

We are proud of our officials who have attended development opportunities at various international competitions over the past year

\*Selected but unable to attend: Debra Mahony (Waikato) Carlrine Gillespie (Northland)

#### 2023 Asian Para Games - Hangzhou, China

Carlrine Gillespie

#### \*2023 Pacific Games - Solomon Islands

John West	Technical Delegate Open Water
Lesley Huckins	Technical Delegate Pool
Ron Clarke	Canterbury West Coast
Andy McFarlane	Canterbury West Coast
Jo Russell	Canterbury West Coast
Ellen Sherwood	Bay Of Plenty

#### 2024 Australian Open Water Championships

Paul Matson

Celia Honiss

#### 2024 Para Swimming World Series - Melbourne, Australia

Carlrine Gillespie Instructor

#### 2024 Oceania Swimming Championships - Gold Coast, Australia

Lesley Huckins	Technical Delegate
Christine Cassin	Canterbury West Coast
Dianne Farmer	Manawatu
Greg Forsythe	Wellington
Jacqui Forsythe	Wellington
Alan Hale	Otago
Andy McFarlane	Canterbury West Coast
Jo Russell	Canterbury West Coast
Ellen Sherwood	Bay Of Plenty
Karen Wilkinson	Manawatu
2024 Para Swimming World Series - Singapore, S	ingapore

#### 2024 Para Swimming World Series - Singapore, Singapore

Carlrine Gillespie Instructor

### World Aquatics Officials List

We are proud of our 14 officials who have been selected onto the World Aquatics List. Selection to this list means that these officials meet the world standard for international competition.

Name	Region	List	Position
Christine Cassin	Canterbury West Coast	Swimming #22	Referee
Ron Clarke	Canterbury West Coast	Swimming #21	Referee
Greg Forsythe	Wellington	Open Water #14	Official
		Swimming #22	Referee
Jacqui Forsythe	Wellington	Swimming #21	Referee
Carlrine Gillespie	Northland	Swimming #21	Referee
Ross Gillespie	Northland	Open Water #15	Official
		Swimming #22	Starter
Alan Hale	Otago	Swimming #22	Starter
Celia Honiss	Northland	Open Water #15	Official
Lesley Huckins	Canterbury West Coast	Swimming #22	Referee
Gavin Ion	Waikato	Swimming #22	Referee
Debra Mahony	Waikato	Open Water #15	Official
Paul Matson	Wellington	Open Water #15	Official
Jo Russell	Canterbury West Coast	Swimming #21	Starter
John West	Auckland	Open Water #15	Honorary Secretary

# 146 New accreditations awarded over the past year

New Accreditations Gained	2023	2024
Inspector of Turns	74	87
Judge of Stroke	23	36
Starter	0	17
Referee	1	6

### Technical Advisory Committee

Thanks to our Technical Advisory Committee for the advice and commitment to swimming over the past 12 months.

Name	Representing
Dale Johnson (Chair)	Swimming NZ
Carlrine Gillespie	Swimming NZ
Hugh Allan	All Stars
Jasmine Hardy Mills	All Stars
Janet Joblin	Aquaknights
Stu Woods	Aquaknights
Dawn Dutton	Harlequins
Ross Gillespie	Harlequins
Ron Clarke	Makos
Yvonnette Fox	Makos





# Swimming New Zealand Awards \*\*

Winners for the 2023 Swimming New Zealand Awards— The full list of winners and the recognition relating to receiving the award are featured over pages [36-42].



### Erika Fairweather \( \bar{Y} \bar{Y} \bar{Y} \bar{Y} \)

Neptune & Swim Dunedin

### **Baxter O'Neill Trophy**

Presented to the overall swimmer of the year for swimming performance, services to the sport and character.

Erika received this award for her outstanding performances across the 2023 calendar year. Her NZ Record breaking bronze medal and sub 4mins performance in the Women's 400m Freestyle in Fukuoka was the highlight, alongside her triple crown in the World Cups and multiple NZ Records during the national championships. Erika has also been recognised for being a role model for the wider swimming community. This is the first time Erika has received this award.

#### **Billie Fitzsimmons Cup**

The International Swimmer of the Year award is presented to the swimmer with the most outstanding performance in the 2023 calendar year.

Erika received this award for her bronze medal winning & NZ Record breaking performance at the 2023 World Aquatics Championships in Fukuoka, as she became the fifth fastest woman of all time in the Women's 400m Freestyle by dipping under the 4mins mark for the first time. This is the first time Erika has won this award.

#### **Domestic Swimmer of the Year**

Presented to a swimmer who has excelled in New Zealand competitions during the 2023 calendar year.

Erika received this award for her strong performances at both the 2023 Apollo Projects NZ Swimming Championships and 2023 Apollo Projects NZ Short Course Swimming Championships, where she achieved world-class FINA A times across three distances and broke multiple NZ Records. Her highlight performance within NZ was in April when she became the sixth fastest woman of all time in the Women's 400m Freestyle. This is the third time Erika has won this award, previously in 2019 and last year in 2022.

# Closest to World Record - Olympic Programme

Presented to the Olympic programme swimmer who achieved a time closest to the World Record at the time of the event in the 2023 calendar year.

Erika received this award from her record breaking performance in the Women's 400m Freestyle when she became the fifth woman to break the 4mins barrier in Fukuoka. This is the first time Erika has won this award.





Whangarei

#### **International Para Swimmer of the Year**

Presented to a Para swimmer with the most outstanding international performance in the 2023 calendar year.

Cameron receives this award for his medal winning performances at the 2023 Para Swimming World Championships in Manchester, where he won gold in the Men's 50m Backstroke S4, silver in both the Men's 50m and 100m Freestyle S4 and bronze in the Men's 200m Freestyle S4.

This is the second consecutive time Cameron has received this award.

#### Closest to World Record - Paralympic Programme

Presented to the Para swimmer who achieved a time closest to the World Record at the time of the event in the 2023 calendar year.

Cameron received this award for his performance in the Men's 50m Freestyle S4 at the 2023 Para Swimming World Championships in Manchester.

This is the second consecutive time Cameron has received this award





#### **Annette Kellerman Cup**

The Open Water Swimmer of the Year is presented to the individual with the best result in open water events in New Zealand and overseas in the 2023 calendar year.

Alex received this award for his performances at the 2023 Orangetheory NZ Open Water Swimming Championships in Taupo where he won the Men's 10km and 5km national titles. Alex also performed strongly at the 2023 Australian Open Water Championships in Busselton and 2023 NSW Open Water Championships within the calendar year. This is the first time Alex has received this award.



Monique Wieruszowski 🏆 Aquabladz NP & North Shore

#### Norma Williams Cup - Emerging Swimmer of the Year

Presented by the NZ Swimming Alumni to up-and-coming swimmers from each of the four zones and a Para swimmer who has excelled in the qualifying period in long or short course. Nominees must be under the age of 19 years at the end of the 2023 and not have won the overall award previously.



Asher Smith-Franklin \mathbb{Y}
North Shore

#### **Domestic Para Swimmer of the Year**

Presented to a Para swimmer who has excelled in New Zealand in the 2023 calendar year.

Asher received this award for his consistently strong performances across the calendar year, breaking 53 NZ Records across 2023. This is the first time Asher has received this award.



Tom Onley **Y**Whangarei

#### **International Para Coach of the Year**

Presented to the coach of the Para swimmer with the most outstanding international performance in the 2023 calendar year.

Tom received this award for his coaching performance of Cameron Leslie at the 2023 Para Swimming World Championships in Manchester, where Cameron won one gold, two silvers and one bronze medal. This is the second consecutive time Tom has received this award.



Lars Humer \( \frac{\psi}{2} \)
Swim Dunedin

#### **International Coach of the Year**

It is presented to the coach of the swimmer with the most outstanding international performance in the 2023 calendar year.

Lars receives this award for his coaching performance of his Swim Dunedin swimmers at the 2023 World Aquatics Championships in Fukuoka, with particular reference to Erika Fairweather's bronze medal and NZ Record in the Women's 400m Freestyle. This is the first time Lars has received this award.

#### Coach of the Year

Presented as the supreme coach of the year award for coaching performance, services to the sport and character in the 2023 calendar year.

Lars received this award for his coaching of top performances in 2023, such as Erika Fairweather's bronze medal & sub 4mins swim in the Women's 400m Freestyle and coaching Caitlin Deans, Zac Reid and Luan Grobbelaar to make it four swimmers from the Swim Dunedin programme on to the 2023 World Aquatics Championships team in Fukuoka. This award also recognizes the Swim Dunedin programme, with a highlight being providing for more than 60 swimmers aged 18+. This is the third time Lars has received this award.



Michael Weston & John Gatfield **Y**Coast

#### **Domestic Coach of the Year**

It is presented to the coach who has excelled in New Zealand in the 2023 calendar year.

Michael and John received this award for their joint coaching performance of their Coast Swimming Club across the 2023 national championships, particularly the 2023 Apollo Projects NZ Swimming Championships, 2023 Apollo Projects NZ Age Group Swimming Championships and the 2023 Apollo Projects NZ Short Course Swimming Championships. This is the first time both Michael and John have received this award.



## David Prattley **Y**North Shore

#### **Domestic Para Coach of the Year**

Presented to a Para swimming coach who has excelled in New Zealand in the 2023 calendar year.

David received this award for his coaching performance of Asher Smith-Franklin across the 2023 calendar year as Asher broke 53 NZ Records. This is the first time David has received this award.



## Carlrine Gillespie **Y**

#### **Bill Matson Award**

The International Technical Official of the Year is presented to a technical official who has officiated in an integral role in an international competition in the 2023 calendar year.

Carlrine received this award for her appointment as referee at the 2023 Para Swimming World Championships in Manchester. Within the calendar year, Carlrine also officiated at the Para Swimming World Series in Melbourne. This is the second time Carlrine has won this award.



## Rhys Simpson **Y**Dolphin & Manawatu

#### **Domestic Technical Official of the Year**

Presented to a technical official for outstanding contribution within New Zealand in the 2023 calendar year.

Rhys is the recipient of this award for his outstanding commitment and contribution to competitions throughout the Manawatu region, throughout the 2023 calendar year. Rhys will regularly attend meets even when not rostered on to assist other officials and the overall meet. In addition to his officiating, Rhys goes out of his way to ensure the timing and pool equipment are well maintained and ready for use at each meet. This is the first time Rhys has received this award.



## Shirley Mackay Y Auckland Swimming

#### **Jackie Clarke Award**

The Volunteer Administrator of the Year is presented to a volunteer who has displayed outstanding commitment and dedication to swimming either to Swimming NZ, a region, or a club, in administration in the 2023 calendar year.

Shirley received this award for her dedication to the sport. She is the current Chair of Auckland Swimming and organises the delivery of Level 3 meets every month for west, south and central Auckland as the opportunity for grassroots to swim for their clubs.

#### Emerging Swimmer of the Year - Zonal Winners

These awards are presented by the NZ Swimming Alumni to up-and-coming swimmers from each of the four zones and a Para swimmer who has excelled in the qualifying period in long or short course. Nominees must be under the age of 19 years at the end of the 2023 and not have won the overall award previously.

All Stars Zone	Finn Harland	Capital
Aquaknights Zone	Monique Wieruszowski	Aquabladz NP
Harlequins Zone	Summer Osborne	North Shore
Makos Zone	Brooke Bennett	Vikings
Para Swimmer	Erin Knox	SwimZone Racing





#### **Duncan Laing Trophy**

Presented to the club with the most combined club points in individual events at the 2023 Apollo Projects NZ Swimming Championships in Auckland, the 2023 Apollo Projects NZ Age Group Swimming Championships in Hawke's Bay and the 2023 Apollo Projects NZ Short Course Swimming Championships in Hawke's Bay.

With 2023 being a competitive year between clubs at each of the three national events, Coast were the most consistent. They win this award ahead of United in second and North Shore in third. This is the first time Coast has won this award.

# **Swimming New Zealand Service Awards** \*\*Teacher Teacher Te

Following an update to the criteria and simplifying the process to help identify our members who provide service to the sport and Swimming NZ, we were excited to acknowledge and thank 22 recipients of the Swimming NZ Service Awards as listed.



#### **Service Award**

Awarded in recognition of active service of an outstanding nature for a period of not less than 6 years of continuous service to Swimming NZ. The Honours & Awards Committee may consider a lesser period where service has been of an exceptional level to Swimming New Zealand.

#### Distinguished Service Award

Awarded in recognition of active service of an outstanding nature for a period of not less than 12 years of continuous service to Swimming NZ. The Honours & Awards Committee may consider a lesser period where service has been of an exceptional level to Swimming New Zealand.

## **Exemplary Service Award**

Awarded in recognition of exceptional service, contribution, and commitment to the sport of swimming national level.

Name	Region	Recognition 🏆
Barry Ashcroft	Auckland	Service Award
Kim Berquist	Canterbury West Coast	Service Award
Alison Collister	Canterbury West Coast	Service Award
Andy McFarlane	Canterbury West Coast	Service Award
Glenys McKenzie	Canterbury West Coast	Service Award
Karen Wilkinson	Manawatu	Service Award
Russell Strange	Waikato	Service Award
Noel Stevens	Wellington	Service Award
Fiona Campbell	Canterbury West Coast	Distinguished Service Award
Christine Cassin	Canterbury West Coast	Distinguished Service Award
Joanne Russell	Canterbury West Coast	Distinguished Service Award
Helen Tait	Canterbury West Coast	Distinguished Service Award
Keith Bone	Hawke's Bay Poverty Bay	Distinguished Service Award
Carlrine Gillespie	Northland	Distinguished Service Award
Ross Gillespie	Northland	Distinguished Service Award
Geoff Brown	Previous SNZ Board Member	Distinguished Service Award
Bruce Cotterill	Previous SNZ Board Member	Distinguished Service Award
Brent Layton	Previous SNZ Board Member	Distinguished Service Award
Margaret McKee	Previous SNZ Board Member	Distinguished Service Award
Greg Forsythe	Wellington	Distinguished Service Award
Jacqui Forsythe	Wellington	Distinguished Service Award
Dianne Farmer	Manawatu	Exemplary Service Award

# New Zealand Records



Records shown are updated to 30th of June 2024

\* Denotes record done in the reporting year

### **Freestyle**

50 Free	Long Course				Short Course			
Open	Hayley Palmer	25.01	Taiko Torepe-Ormsby	21.86	Hayley Palmer	24.39	Cameron Gray	21.50
18	Chelsey Edwards	25.64	Michael Pickett	22.31	Hayley Palmer	25.05	Michael Pickett	22.24
17	Gabrielle Fa'amausili	25.02	Orinoco Faamausili Banse	22.37	Laura Littlejohn	24.87	Taiko Torepe-Ormsby	22.33
16	Gabrielle Fa'amausili	25.26	Michael Pickett	22.34	Gabrielle Fa'amausili Laura Littlejohn	24.85	Michael Pickett	22.31
15	Zoe Pedersen	25.63	Michael Pickett	23.08	Gabrielle Fa'amausili	24.83	Michael Pickett	23.15
14	Gabrielle Fa'amausili	25.86	Michael Pickett	23.96	Gabrielle Fa'amausili	25.08	Callum Gordon	23.77
13	Gabrielle Fa'amausili	26.10	Michael Pickett	25.00	Gabrielle Fa'amausili	25.33	Hayden Church	24.21
100 Free	Long Course				Short Course			
Open	Hayley Palmer	53.91	Cameron Gray	48.26	Laticia-Leigh Transom	53.13	Carter Swift	47.17
18	Hayley Palmer	55.30	Michael Pickett & Cameron Gray	49.77	Laura Littlejohn	53.85	Michael Pickett	48.61
17	Laura Littlejohn	55.43	Tyron Henry	50.12	Laura Littlejohn	53.96	Corey Main	48.97
16	Zoe Pedersen	55.69	Michael Pickett	50.39	Laura Littlejohn	53.92	Sam McKenzie	49.70
15	Erika Fairweather	55.60	Michael Pickett	50.61	Gabrielle Fa'amausili	55.14	Kevin Zhang	50.42
14	Erika Fairweather	57.16	Michael Pickett	52.42	Laura Littlejohn	55.80	Michael Pickett	51.42
13	Gabrielle Fa'amausili	57.72	Donald Tian	55.33	Gabrielle Fa'amausili	56.36	Liam Curling	53.07
200 Free	Long Course				Short Course			
Open	Erika Fairweather	1.55.44	Matthew Stanley	1.47.09	Erika Fairweather	1.53.07	Matthew Stanley	1.43.68
18	Erika Fairweather	1.57.08	Lewis Clareburt	1.48.32	Erika Fairweather	1.54.24	Matthew Huchins	1.46.47
17	Erika Fairweather	1.57.26	Tyron Henry	1.51.20	Erika Fairweather	1.55.66	Danyon Loader	1.46.63
16	Erika Fairweather	1.57.38	Corey Main	1.51.35	Erika Fairweather	1.55.23	Matthew Hutchins	1.48.53
15	Erika Fairweather	1.57.96	Danyon Loader	1.53.64	Erika Fairweather	1.57.88	Mitchell Donaldson	1.50.55
14	Erika Fairweather	2.02.11	Michael Mincham	1.55.78	Sophia Batchelor	2.01.94	Joshua Taylor-Martin	1.54.24
13	Erika Fairweather	2.06.89	Michael Mincham	2.00.40	Erika Fairweather	2.03.57	Hayden Church	1.57.71
400 Free	Long Course				Short Course			
Open	Erika Fairweather	3.59.44	Lewis Clareburt	3.46.85	Lauren Boyle	3:55.16	Danyon Loader	3.40.46
18	Erika Fairweather	4.03.84	Standard	3.49.50	Erika Fairweather	3.56.00	Standard	3.42.70
17	Erika Fairweather	4.02.28	Danyon Loader	3.49.97	Erika Fairweather	4.02.01	Zac Reid	3.46.11
16	Erika Fairweather	4.07.23	Danyon Loader	3.55.15	Erika Fairweather	4.02.62	Danyon Loader	3.43.64
15	Erika Fairweather	4.08.78	Danyon Loader	3.55.98	Chloe Francis	4.11.11	Matthew Hutchins	3:54.19
14	Erika Fairweather	4.13.55	Michael Mincham	4.03.94	Erika Fairweather	4.14.76	Carter Edgecombe	3.59.92
13	Verity Hicks	4.27.27	Michael Mincham	4:12.69	Erika Fairweather	4.22.52	Michael Mincham	4.09.27

### **Freestyle**

800 Free	Long Course				Short Course			
Open	Lauren Boyle	8.17.65	Zac Reid	7.53.06	Lauren Boyle	8.01.22	Zac Reid	7.38.85
18	Eve Thomas	8.37.75	Zac Reid	8.01.87	Erika Fairweather	8.18.63	Zac Reid	7.44.53
17	Hayley McIntosh	8.41.87	Standard	8.05.32	Tabitha Baumann	8.30.22	Zac Reid	7.54.53
16	Cara Baker	8.48.07	Standard	8.05.32	Erika Fairweather	8.25.61	Danyon Loader	7.57.08
Open	Erika Fairweather	8.45.91	Danyon Loader	8.05.32	Laura Baker	8.37.06	Cameron Burrows	8.10.40
14	Erika Fairweather	8.56.14	Michael Mincham	8.23.63	Laura Baker	8.46.24	Cameron Burrows	8.19.31
13	Laura Baker	9.08.20	Michael Mincham	8:39.78	Erika Fairweather	8.58.05	Michael Mincham	8.30.77
1500 Free	Long				Short			
	Course				Course			
Open	Lauren Boyle	15.40.14	Nathan Capp	15.15.50	Lauren Boyle	15.22.68	Nathan Capp	14.38.74
18	Eve Thomas	16.28.57	Zac Reid	15.25.64	Caitlin Deans	16.25.17	Standard	14.54.38
17	Tabitha Baumann	16.46.83	Michael Mincham	15.31.53	Tabitha Baumann	16.09.14	Dylan Dun- lop-Barrett	15.07.95
16	Phoebe Williams	17.03.12	Michael Mincham	15.32.13	Keira-Lee Allott	16.33.67	Danyon Loader	14.54.38
15	Anna Wilson	17.03.95	Michael Mincham	15.33.59	Olivia Emmett	16.50.03	Michael Mincham	15.34.56
14	Verity Hicks	17.21.76	Michael Mincham	15.50.69	Nicole Goldsmid	17.05.16	Michael Mincham	15.38.51
13	Carmen Ooi	17.45.23	Michael Mincham	16.39.49	Erika Fairweather	17.15.28	Thomas Heaton	16.27.41

#### **Backstroke**

50 Back	Long Course				Short Course			
Open	Gabrielle Fa'amausili	27.81	Andrew Jeffcoat	24.65	Helena Gasson	26.74	Andrew Jeffcoat	22.99
18	Bobbi Gichard	28.56	Finn Harland	24.97	Emily Thomas	27.37	Cooper Morley	23.90
17	Gabrielle Fa'amausili	28.6	Finn Harland	25.60	Kyla Alexander	27.60	Cameron Gray	24.44
16	Gabrielle Fa'amausili	27.97	Finn Harland	26.33	Kyla Alexander	27.71	Taiko Torepe-Ormsby	25.16
15	Gabrielle Fa'amausili	27.81	Taiko Torepe-Ormsby	26.43	Gabrielle Fa'amausili	27.04	Cameron Gray	25.33
14	Gabrielle Fa'amausili	28.31	Taiko Torepe-Ormsby	27.11	Gabrielle Fa'amausili	27.95	Corey Main	26.44
13	Gabrielle Fa'amausili	28.14	Corey Main	28.74	Gabrielle Fa'amausili	27.93	Taiko Torepe-Ormsby	27.37
100 Back	Long Course				Short Course			
Open	Emily Thomas	1.00.22	Gareth Kean	53.32	Helena Gasson	57.68	Andrew Jeffcoat	50.83
18	Gina Galloway	1.01.47	Daniel Bell	54.52	Emily Thomas	58.02	Cooper Morley	51.62
17	Bobbi Gichard	1.01.21	Corey Main	54.96	Gabrielle Fa'amausili	59.66	Daniel Bell	51.84
16	Gabrielle Fa'amausili	1.00.76	Corey Main	56.63	Gabrielle Fa'amausili	59.54	Corey Main	53.53
15	Bobbi Gichard	1.00.42	Cameron Gray	57.12	Gabrielle Fa'amausili	58.64	Finn Ken- nard-Campbell	54.93
14	Bobbi Gichard	1.01.25	Ross Dunwoody	59.27	Gabrielle Fa'amausili	59.73	Corey Main	56.48
13	Bobbi Gichard	1.02.49	Te Rauroha Paki	1.00.32	Gabrielle Fa'amausili	59.92	Tarquin Magner	59.37
200 Back	Long Course				Short Course			
Open	Melissa Ingram	2.09.13	Kane Follows	1.57.13	Melissa Ingram	2.03.00	Andrew Jeffcoat	1.51.91
18	Penelope Marshall	2.12.65	Gareth Kean	1.57.78	Caroline Baddock	2.06.76	Sam Brown	1.54.61
17	Sophia Batchelor	2.12.31	Gareth Kean	1.59.52	Sophia Batchelor	2.04.13	Corey Main	1.54.39
16	Bobbi Gichard	2.11.93	Corey Main	2.01.89	Sophia Batchelor	2.07.53	Corey Main	1.55.44
15	Bobbi Gichard	2.10.87	Corey Main	2.04.49	Sophia Batchelor	2.05.52	Corey Main	1.58.58
14	Sophia Batchelor	2.13.60	Ross Dunwoody	2.07.54	Bobbi Gichard	2.07.38	Corey Main	2.00.71
13	Bobbi Gichard	2.15.61	Ross Dunwoody	2.11.57	Bobbi Gichard	2.13.15	Ariel Muchira- hondo	2.06.33

#### **Breaststroke**

50 Breast	Long				Short			
Open	Monique Monique	30.38	Glenn Snyders	27.06	Zoe Baker	30.27	Glenn Snyders	26.58
18	Wieruszowski Ciara Smith	32.33	Matthew Holder	28.67	Brearna Crawford	31.41	Jeffrey	27.68
17	Ciara Smith	32.21	Jeffrey Arona-Tuifana'e	28.44	Brearna Crawford	31.31	Arona-Tuifana'e Hara Hughes	27.89
16	Monique Wieruszowski	30.38	Jeffrey Arona-Tuifana'e	28.65	Monique Wieruszowski	30.69	Jackson Kennard	28.72
15	Monique Wieruszowski	30.67	Jeffrey Arona-Tuifana'e	29.59	Monique Wieruszowski	30.97	Jeffrey Arona-Tuifana'e	28.72
14	Annabelle Carey	32.74	Cameron Karpik	30.38	Natasha Lloyd	32.09	Jeffrey Arona-Tuifana'e	29.54
13	Abbie Johnston	33.36	Orlando Cristobal-Mandel	31.38	Mulan Chan See	32.75	Cameron Karpik	30.35
100 Breast	Long Course				Short Course			
Open	Monique Wieruszowski	1.07.67	Glenn Snyders	59.78		1.06.60	Glenn Snyders	57.67
18	Melissa Cowen	1.09.06	Mario Koenigsperger	1.01.80	Brearna Crawford	1.07.69	Jeffrey Arona-Tuifana'e	1.00.49
17	Annabelle Carey	1.09.26	Ben Walsh	1.02.61	Brearna Crawford	1.06.60	Erik Kahr	1.00.77
16	Monique	1.07.67	Jeffrey	1.03.60	Brearna Crawford	1.07.14	Ben Walsh	1.01.05
	Wieruszowski		Arona-Tuifana'e					
15	Wieruszowski Monique Wieruszowski	1.09.06	Arona-Tuifana'e Jeffrey Arona-Tuifana'e	1.04.53	Melissa Cowen	1.06.72	Erik Kahr	1.01.86
15	Monique	1.09.06	Jeffrey	1.04.53	Melissa Cowen	1.06.72	Erik Kahr  Cameron Karpik	1.01.86

200 Breast	Long				Short			
	Course				Course			
Open	Brearna Crawford	2.29.09	Glenn Snyders	2.10.55	Melissa Cowen	2.23.47	Glenn Snyders	2.06.45
18	Melissa Cowen	2.31.16	George Schroder	2.14.95	Brearna Crawford	2.25.36	Luan Grobbelaar	2.11.17
17	Natasha Lloyd	2.31.36	Luan Grobbelaar	2.15.72	Ciara Smith	2.25.17	Jackson Kennard	2.11.88
16	Brearna Crawford	2.30.05	Luan Grobbelaar	2.17.65	Ciara Smith	2.25.82	Ben Walsh	2.11.39
15	Natasha Lloyd	2.31.57	Jacob Story	2.21.39	Melissa Cowen	2.23.47	Jacob Story	2.14.31
14	Brearna Crawford	2.33.74	Joshua Gilbert	2.23.64	Melissa Cowen	2.29.95	Cameron Karpik	2.20.58
13	Jordyn Mahanga	2.39.14	Callum Sinclair	2.28.54	Brearna Crawford	2.32.93	Erik Kahr	2.22.10

### **Butterfly**

50 Fly	Long				Short			
	Course				Course			
Open	Hazel Ouwehand	25.88	Cameron Gray	23.27	Helena Gasson	25.38	Corney Swanepoel	22.60
18	Sophia Batchelor	26.34	Cameron Gray	23.27	Danielle Koni	26.53	Daniel Bell	23.36
17	Sophia Batchelor	26.30	Corney Swanepoel	23.99	Laura Littlejohn	26.53	Ben Littlejohn	23.91
16	Zoe Pedersen	26.61	Corney Swanepoel	24.21	Brearna Crawford	26.43	Ben Littlejohn	24.36
15	Zoe Pedersen	27.22	Cameron Gray	25.09	Brearna Crawford	26.86	Jacob Story	24.84
14	Kendall Cochrane	27.86	Max Polianski	26.19	Milan Glintmeyer	27.45	Jacob Humphries	25.68
13	Milan Glintmeyer	28.40	Mason Wang	27.23	Milan Glintmeyer	27.89	Taiko Torepe-Ormsby	26.42

100 Fly	Long				Short			
	Course				Course			
Open	Hazel Ouwehand	57.43	Corney Swane- poel	51.61	Helena Gasson	57.04	Corney Swane- poel	50.42
18	Sophia Batchelor	59.46	Daniel Bell	52.28	Caroline Baddock	59.12	Corney Swane- poel	51.67
17	Sophia Batchelor	58.84	Corney Swane- poel	53.76	Sophia Batchelor	58.24	Danyon Loader	52.78
16	Sophia Batchelor	58.71	Corney Swane- poel	53.49	Sophia Batchelor	58.63	Danyon Loader	53.96
15	Sophia Batchelor	59.54	Danyon Loader	56.38	Sophia Batchelor	59.20	Tristan Eiselen & Mason Wang	55.99
14	Milan Glintmeyer	1.01.72	Cameron Jones	57.80	Brearna Crawford	1.00.88	Jacob Humphries	57.22
13	Sophia Batchelor	1.02.11	Mason Wang	1.00.27	Milan Glintmeyer	1.02.02	Mason Wang	58.99

200 Fly	Long Course				Short Course			
Open	Helena Gasson	2.09.84	Moss Burmester	1.54.15	Helena Gasson	2.07.14	Moss Burmester	1.51.05
18	Megan Allan	2.15.67	Standard	1.57.75	Hazel Ouwehand	2.13.01	Standard	1.54.21
17	Yeonsu Lee	2.14.39	Danyon Loader	1.57.93	Samantha Lee	2.11.49	Danyon Loader	1.54.21
16	Sophia Batchelor	2.14.03	Danyon Loader	2.01.33	Samantha Lee	2.12.58	Wilrich Coetzee	1.59.19
15	Yeonsu Lee	2.15.13	Danyon Loader	2.05.20	Yeonsu Lee	2.13.72	Cameron Burrows	2.03.08
14	Elizabeth Brown	2.18.27	Cameron Burrows	2.07.99	Elizabeth Brown	2.16.16	Corey Main	2.05.29
13	Nichola West	2.21.75	Pierce Collins	2.13.92	Paige Schende- laar-Kemp	2.17.80	Mitchell Donaldson	2.10.81

### **Individual Medley**

100IM	Short			
	Course			
Open	Helena Gasson	58.40	Bradlee Ashby	52.73
18	Caroline Baddock	1.01.39	Daniel Bell	54.20
17	Laura Littlejohn	1.00.43	Daniel Bell	54.61
16	Laura Littlejohn	1.01.04	Wilrich Coetzee	56.31
15	Gabrielle Fa'amausili	1.01.39	Jacob Story	56.33
14	Gabrielle Fa'amausili	1.03.31	Kevin Zhang	58.70
13	Milan Glintmeyer	1.05.08	Mitchell Donaldson	1.01.46

200IM	Long Course				Short Course			
Open	Natalie Wiegersma	2:12.12	Lewis Clareburt	1.57.27	Helena Gasson	2.07.78	Bradlee Ashby	1.54.01
18	Gina McCarthy	2.15.68	Lewis Clareburt	2.01.13	Natalie Wiegersma	2.11.93	Daniel Bell	1.57.84
17	Natalie Wiegersma	2.15.10	Bradlee Ashby	2.02.44	Laura Littlejohn	2.10.61	Bradlee Ashby	1.58.70
16	Chloe Francis	2:16.99	Luan Grobbelaar	2.04.35	Laura Littlejohn	2.12.85	Wilrich Coetzee	2.00.66
15	Mya Rasmussen	2.18.61	Max Polianski	2.08.47	Sophia Batchelor	2.14.77	Kevin Zhang	2.02.86
14	Gina McCarthy	2.20.30	Joshua Taylor-Martin	2.10.56	Brearna Crawford	2.16.15	Ariel Muchirahondo	2.07.42
13	Carissa Thompson	2.22.00	Joshua Gilbert	2.16.41	Mya Rasmussen	2.20.37	Ariel Muchirahondo	2.12.85

400IM	Long Course				Short Course			
Open	Helen Norfolk	4.39.07	Lewis Clareburt	4.08.70	Helena Gasson	4.32.48	Dean Kent	4.06.66
18	Gina McCarthy	4.47.19	Lewis Clareburt	4.14.42	Standard	4.36.84	Sam Brown	4.11.85
17	Mya Rasmussen	4.42.19	Lewis Clareburt	4.21.05	Anna Wilson	4.36.84	Bradlee Ashby	4.14.15
16	Mya Rasmussen	4.44.89	Luan Grobbelaar	4.23.95	Mya Rasmussen	4.39.95	Samuel Brown	4.14.87
15	Mya Rasmussen	4.46.87	Danyon Loader	4.32.96	Chloe Francis	4.46.99	Anthony van der Kraay	4.19.83
14	Mya Rasmussen	4.51.85	Mitchell Donaldson	4.38.15	Mya Rasmussen	4.49.05	Ariel Muchirahondo	4.28.23
13	Mya Rasmussen	4.59.78	Mitchell Donaldson	4.46.89	Erika Fairweather	4.55.18	Mitchell Donald- son	4.35.84

### Relays

4 x 50 Free	Long Course				Short Course			
					H. Gasson R. Moynihan	1.37.93	C. Swift M. Pickett	1.25.98
					E. Godwin E. Fairweather		Z. Dell A. Jeffcoat	
1 x 100 Free	Long Course				Short Course			
	A Gessler T Hind	3.41.10	C.Swift L. Clareburt	3.14.71	L Boyle A Fitch	3.37.70	C. Gray C. Swift	3.10.97
	P Marshall H Palmer		Z. Dell M. Pickett		H Norfolk H McLean		Z. Dell G. Williams	
x 200 ree	Long Course				Short Course			
	E. Fairweather L. Transom	7.53.02	L Clareburt M Stanley	7.13.06	E. Fairweather C. Deans	7.50.73	B. Littlejohn C. Swift	7.03.11
	E. Thomas C. Deans		D Hunter Z Reid		S. Osborne R. Heath		C. Gray L. Clark	
l x 50 Medley	Long Course				Short Course			
					S. Martin Z. Pratt-Smith	1.50.03	A. Jeffcoat J.Pickett	1.34.77
					H. Gasson Z. Pedersen		C. Swift M. Pickett	
k x 100 Medley	Long Course				Short Course			
	H. Gasson M. Wieruszowski	4.00.82	D Bell G Snyders	3.31.58	E.Godwin H. Gasson	4.00.92	Z. Dell J.Gilbert	3.26.68
	H. Ouwehand L. Transom		C Swanepoel C Gibson		V. Ouwehand R. Moynihand		C. Gray C. Swift	
∕lixed I x 100	Lana			Mixed 4x50	Short			
ree	Long Course			Free	Course			
	C.Swift L. Clareburt	3.27.73			C. Swift C. Gray	1.30.38		
	L. Transom E. Allan				R. Moynihan E. Godwin			
/lixed				Mixed				
l x 100 Aedley	Long			4x50 Medley	Short			
Medley	H. Gasson	3.49.26		Medley	Z. Dell	1.39.53		
	J. Gilbert	0.40.20			J. Gilbert	1.00.00		
	H. Ouwehand				H. Gasson			

<sup>\*</sup> Denotes record done in the reporting year



## **Olympic Programme**

It was another busy 12 months for our Olympic Programme in the lead-up to the Paris 2024 Olympic Games, with two World Aquatics Championships held within the space of seven months. The year produced some outstanding results and showed continual growth within the programme, highlighted by Erika Fairweather becoming the fifth fastest woman in history over the 400m Freestyle and also becoming our first World Aquatics Champion in long course. Days later, Lewis Clareburt became the first New Zealand male to become a World Aquatics Champion.



**Gary Francis**Olympic Programme Lead

## International Teams



## 2023 World Aquatics Championships Fukuoka Japan

July 23rd - 30th 2023

The first international trip of the year was to Fukuoka for the 2023 World Aquatics Championships. We had a large team filled with talent, with 15 swimmers supported by four coaches and two support staff. The highlight of the Championship was undoubtedly Erika Fairweather's bronze medal in the 400m Freestyle, not only a New Zealand Record but also only the fifth swimmer in history to break the 4 minute barrier. In total, the team achieved four finals and 10 top 16 finishes, eclipsing the 2022 numbers.

#### **Medals & Finals**

Erika Fairweather	Women's 400m Freestyle	Bronze 3:59.59 (NZR)
Lewis Clareburt	Men's 400m Individual Medley	Sixth 4:11.29
Andrew Jeffcoat	Men's 50m Backstroke	Seventh 24.66
Erika Fairweather	Women's 800m Freestyle	Eighth 8:28.21

#### **Team**

Lewis Clareburt	Capital
Caitlin Deans	Neptune & Swim Dunedin
Chelsey Edwards	Coast
Erika Fairweather	Neptune & Swim Dunedin
Helena Gasson	Coast
Joshua Gilbert	Club 37
Cameron Gray	Coast
Luan Grobbelaar	Neptune & Swim Dunedin
Andrew Jeffcoat	Club 37
Summer Osborne	North Shore
Hazel Ouwehand	Phoenix Aquatics
Michael Pickett	Club 37
Zac Reid	Neptune & Swim Dunedin
Carter Swift	Club 37
Eve Thomas	Coast
Gary Francis	Olympic Lead
Gary Hollywood (Coach)	Capital
Lars Humer (Coach)	Swim Dunedin
Mitch Nairn (Coach)	Club 37
Michael Weston (Coach)	Coast
Matt Ingram	HPSNZ
Megan Munro	Physiotherapist

#### 2023 World Aquatics Swimming World Cup

Berlin - October 6th - 8th Athens - October 13th - 15th Budapest - October 20th - 22nd

Five athletes also took the opportunity to race at the World Aquatics Swimming World Cup, held across three consecutive weekends in different European cities. The racing was held in long course pools, as part of preparations towards the Olympics the following year. Each of the swimmers who attended performed strongly and gained valuable racing at the international level. Erika Fairweather performed strongly across the three weeks, claiming the "Triple Crown" by winning the 400m Freestyle at all three meets and collating points across her events to finish fifth overall. All five swimmers achieved finals with Caitlin Deans winning a medal with a bronze from her six finals swims. Zac Reid, Kane Follows and Emma Godwin achieved ten finals between them.

#### **Team**

Caitlin Deans	Neptune & Swim Dunedin
Erika Fairweather	Neptune & Swim Dunedin
Kane Follows	Neptune & Swim Dunedin
Emma Godwin	Heretaunga Sundevils
Zac Reid	Neptune & Swim Dunedin

#### Medals & Finals

Erika Fairweather	Women's 400m Freestyle (Berlin)	Gold 4:01.09 (WCR)
Erika Fairweather	Women's 400m Freestyle (Athens)	Gold 4:01.90
Erika Fairweather	Women's 400m Freestyle (Budapest)	Gold 4:02.35
Erika Fairweather	Women's 200m Freestyle (Berlin)	Silver 1:56.11
Erika Fairweather	Women's 200m Freestyle (Athens)	Silver 1:56.71
Erika Fairweather	Women's 800m Freestyle (Berlin)	Silver 8:21.23
Erika Fairweather	Women's 800m Freestyle (Budapest)	Silver 8:22.30
Erika Fairweather	Women's 200m Freestyle (Budapest)	Bronze 1:56.08
Caitlin Deans	Women's 1500m Freestyle (Athens)	Bronze 16:21.06



## 2024 World Aquatics Championships Doha, Qatar

#### February 11th - 18th 2024

A team of eight Aquablacks represented New Zealand at the second World Aquatics Championships of the financial year in Doha. It was an extremely successful campaign, with Erika Fairweather claiming New Zealand's first ever World Aquatics Championships long course title, with Lewis Clareburt becoming the first male to win a World Aquatics Championships long course title on the final day of competition. The two gold medals headlined New Zealand's most successful World Aquatics Championships, with the team collectively achieving four medals, ten finals and 13 top 16 finishes in the world from 16 events to finish seventh on the swimming medal tally.



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Lewis Clareburt	Club 37
Caitlin Deans	Neptune & Swim Dunedin
Erika Fairweather	Neptune & Swim Dunedin
Cameron Gray	Coast
Andrew Jeffcoat	Club 37
Summer Osborne	North Shore
Eve Thomas	Coast
Laticia Transom	Ice Breaker Aquatics
Gary Francis	Olympic Lead
Lars Humer (Coach)	Swim Dunedin
Mitch Nairn (Coach)	Club 37
Michael Weston (Coach)	Coast
Megan Munro	Physiotherapist

#### **Medals & Finals**

Lewis Clareburt	Men's 400m Individual Medley	Gold 4:09.72
Erika Fairweather	Women's 400m Freestyle	Gold 3:59.44 (NZR)
Erika Fairweather	Women's 200m Freestyle	Silver 1:55.77
Erika Fairweather	Women's 800m Freestyle	Bronze 8:22.26
Eve Thomas	Women's 800m Freestyle	Fourth 8:24.86
Eve Thomas	Women's 1500m Freestyle	Fourth 16:09.43
Erika Fairweather Laticia Transom Eve Thomas Caitlin Deans *Summer Osborne	Women's 4 x 200m Freestyle Relay	Fifth 7:53.02 (NZR)
Lewis Clareburt	Men's 200m Butterfly	Seventh 1:55.86
Lewis Clareburt	Men's 200m Individual Medley	Seventh 1:58.66
Eve Thomas	Women's 400m Freestyle	Seventh 4:05.87

\*Heat Swimmer

#### 2024 Oceania Championships Gold Coast, Australia

#### April 21st – 24th 2024

A team of seven swimmers represented New Zealand proudly at the 2024 Oceania Championships held on the Gold Coast. Held only a week after the completion of the 2024 Apollo Projects NZ Swimming Championships in Hawke's Bay and with a mixture of challenging conditions at the outdoor facility, the team performed well to bring home a bag of medals and personal bests. The final medal tally saw the team claim six gold, ten silver and three bronze.

Team	
Joel Crampton	Capital
Chris Elson	Vikings
Jack Hendy	Club 37
Phoebe Nelson	Otaki Titans
Esme Paterson	Neptune & Swim Dunedin
Neve Tassicker	Nga Tai Tuatea a Taraika
Jesse Welsh	Club 37
Graeme Laing (Head Coach)	Matamata
Simon Mayne (Coach)	Swimming NZ
Toni Bayliffe (Manager)	Phoenix Aquatics
Bex Bowden (Manager)	Swimming NZ



Medals		
Chris Elson	Men's 50m Butterfly	Gold
Chris Elson	Men's 100m Butterfly	Gold
Chris Elson	Men's 100m Freestyle	Gold
Jack Hendy	Men's 50m Backstroke	Gold
Jack Hendy	Men's 50m Freestyle	Gold
Neve Tassicker	Women's 800m Freestyle	Gold
Joel Crampton	Men's 200m Butterfly	Silver
Chris Elson	Men's 50m Freestyle	Silver
Jack Hendy	Men's 50m Butterfly	Silver
Esme Paterson	Women's 100m Butterfly	Silver
Neve Tassicker	Women's 200m Butterfly	Silver
Neve Tassicker	Women's 400m Individual Medley	Silver
Jesse Welsh	Women's 100m Backstroke	Silver
Jesse Welsh	Women's 200m Backstroke	Silver
Jack Hendy Jesse Welsh Phoebe Nelson Chris Elson	Mixed 4 x 100m Freestyle Relay	Silver
Jesse Welsh Joel Crampton Chris Elson Phoebe Nelson	Mixed 4 x 50m Medley Relay	Silver
Joel Crampton	Men's 100m Butterfly	Bronze
Phoebe Nelson	Women's 50m Freestyle	Bronze
Jesse Welsh	Women's 100m Freestyle	Bronze



## **Paralympic Programme**



**Simon Mayne**Paralympic Programme

The integrated Paralympic Programme has grown over the past 12 months. Swimming NZ now have 70 classified swimmers racing at club level or higher in the competition pathway. Of these, 25 swimmers raced at national championships, such as the 2024 Apollo Projects NZ Swimming Championships. This highlights the significant growth over the past six years, when we only had 23 classified swimmers engaged at club level or higher!

Whilst not in the Paralympic Pathway, the addition of three new classifications (S15, S18 & S19) has increased the competition and meaningful racing provided for our Paralympic Pathway swimmers. We have also seen our regions offering heats and finals for para swimmers, which provides athletes the chance to practice plans and processes before going overseas.

The 2023 - 2024 season saw the continued development of new swimmers racing internationally and new coaches experiencing an NZ team. Six new athletes were internationally classified increasing the depth of competitive swimmers at the Para Swimming World Series level. Two new coaches had opportunities to attend overseas competitions and camps with NZ teams.

70

Classified Swimmers in the Competition Pathway

3

**New Classifications added** 

6

Kiwis Internationally classified

## International Teams

### 2023 Para Swimming World Championships Manchester, England

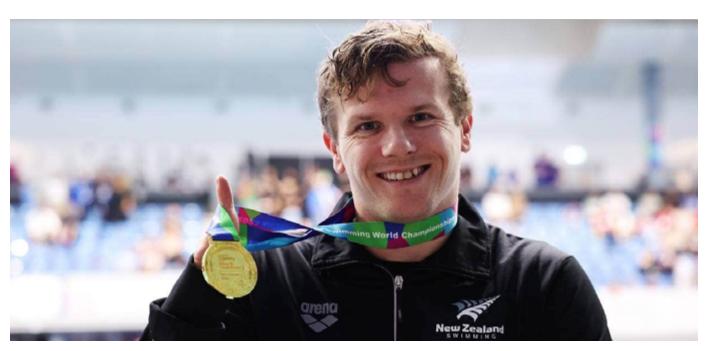
#### July 31st - August 6th 2023

A team of six swimmers and two coaches represented New Zealand at the 2023 Para Swimming World Championships in Manchester. It was another successful campaign for the team, with the team bagging five medals and all swimmers making at least one final. Cameron Leslie was the standout coming away for four medals, one gold, two silvers and one bronze, with Tupou Neiufi also winning a bronze.

#### **Team**

Cameron Leslie	Whangarei
Lili-Fox Mason	Wharenui
Tupou Neiufi	Pukekohe
Jesse Reynolds	Hamilton Aquatics
Gabriella Smith	Vikings
Joshua Willmer	Pukekohe
Simon Mayne (Head Coach)	Paralympic Lead
Tom Onley (Coach)	Whangarei
Holly Fletcher	Team Manager
Elliot Snedden	HPSNZ
Graeme White	Support Staff

Cameron Leslie	Men's 50m Backstroke S4	Gold
Cameron Leslie	Men's 50m Freestyle S4	Silve
Cameron Leslie	Men's 100m Freestyle S4	Silver
Cameron Leslie	Men's 200m Freestyle S4	Bronze
Tupou Neiufi	Women's 100m Backstroke S8	Bronze





## 2023 Queensland Championships Chandler, Queensland

December 9th - 15th 2023

As we continued our integration progress, the past 12 months also saw the five Paralympic Pathway swimmers travel with the National Age Programme team to race at the 2023 Queensland Championships.

#### Team

James Haydon	Club 37
Lili-Fox Mason	Wharenui
Charlotte Murphy	Aquagym
Gabriella Smith	Vikings
Asher Smith-Franklin	North Shore
Simon Mayne (Coach)	Paralympic Lead
Todd Mason (Coach)	Vikings
Emma Smith (Coach)	Aquagym
Hannah Cartman	Team Manager

Gabrie	lla Smith	Women's 200m Individual Medley Multi-Class	Gold
Asher	Smith-Franklin	Men's 100m Breaststroke Multi-Class	Silver
Asher	Smith-Franklin	Men's 50m Butterfly Multi-Class	Bronze

#### 2024 Citi Para Swimming World Series Melbourne, Australia

February 23rd – 25th 2024

A team of ten swimmers travelled to Melbourne to be internationally classified and have the opportunity to race internationally.

#### Team

Ella Benn	Selwyn
Jack Bugler	Blenheim
Guy Harrison	Heretaunga Sundevils
James Haydon	Club 37
Erin Knox	SwimZone Racing
Lili-Fox Mason	Wharenui
Charlotte Murphy	Aquagym
Gabriella Smith	Vikings
Asher Smith-Franklin	North Shore
Rawiri Tristram-Brown	Dannevirke
Simon Mayne (Head Coach)	Paralympic Lead
David Prattley (Coach)	North Shore
Emma Smith (Coach)	Aquagym
Hannah Cartman	Team Manager
Jacqui Kerins	Support Staff
Graeme White	Support Staff
Roy Freegard	Personal Support

Asher Smith-Franklir	Men's 200m n Individual Medley Multi-Class	Bronze (SM14 NZR)
James Haydon	Men's 50m Breaststroke Multi-Class	Gold Victoria Champs
Jack Bugler	Men's 50m Backstroke Multi-Class	Silver Victoria Champs
Rawiri Tris- tram-Brown	Men's 400m Freestyle Multi-Class	Bronze Victoria Champs
Lili-Fox Mason	Women's 50m Backstroke Multi-Class	Bronze Victoria Champs



## 2024 Citi Para Swimming World Series Singapore

#### May 17th - 19th 2024

A team of six swimmers attended the Singapore leg of the Para Swimming World Series. This was an important part of team preparations for Paris, with the heat in Singapore similar to what is expected in Paris later this year. This provided an excellent learning opportunity for the team to practice their race and recovery protocols regarding heat and hydration in preparation for the Paralympics.

#### **Team**

Lili-Fox Mason	Wharenui
Tupou Neiufi	Pukekohe
Jesse Reynolds	Hamilton Aquatics
Gabriella Smith	Vikings
Asher Smith-Franklin	North Shore
Joshua Willmer	Pukekohe
Simon Mayne (Head Coach)	Paralympic Lead
Todd Mason (Coach)	Vikings
Amanda White	Team Manager
Graeme White	Support Staff

Joshua Willmer	Men's 100m Breaststroke Multi-Class	Silver
Asher Smith-Franklin	Men's 200m Individual Medley Multi-Class	Silver (SM14 NZR)
Tupou Neiufi	Women's 100m Backstroke Multi-Class	Silver
Gabriella Smith	Women's 100m Breaststroke Multi-Class	Bronze
Gabriella Smith	Women's 100m Freestyle Multi-Class	Youth Gold
Asher Smith-Franklin	Men's 200m Freestyle Multi-Class	Youth Gold
Asher Smith-Franklin	Men's 100m Breaststroke Multi-Class	Youth Gold (SB14 NZR) Record)



## National Age Group Programme

The National Age Group programme provided multiple opportunities for swimmers to continue their development. There were pinnacle competitions for our top junior swimmers with the **World Aquatics Junior Swimming** Championships held in Israel, as well as targeted opportunities for our swimmers to have quality racing at the 2023 Tri Series, 2023 Queensland Championships and 2023 NSW Open Water Championships.



# International Teams



#### 2023 World Aquatics Junior Swimming Championships Netanya, Israel

September 4th - 9th 2023

New Zealand sent a team of seven swimmers to compete at the pinnacle age group competition in 2023, the World Aquatics Junior Swimming Championships held in Netanya, Israel. It was a tough competition in which our swimmers stood up with six achieving personal bests at the meet. Monique Wieruszowski was the stand-out performer with a silver medal in the 50m Breaststroke, with the team securing four finals across the championships.

#### **Team**

Brooke Bennett	Vikings
Isabelle Gibson	United
Milan Glintmeyer	Kiwi West Aquatics
Finn Harland	Capita
Summer Osborne	North Shore
Zoe Pedersen	Coas
Monique Wieruszowski	Aquabladz
John Gatfield (Coach)	Coas
Mariano Nani (Coach)	Aquabladz
Byron Reid	Team Manage
Kayla Briscoe	Support Staf

Monique Wieruszowski	Women's 50m Breaststroke	Silver 30.68
Zoe Pedersen	Women's 50m Freestyle	Seventh 25.59
Isabelle Gibson	Women's 50m Backstroke	Eighth 29.16
Isabelle Gibson Monique Wieruszowski Milan Glintmeyer	Women's 4 x 100m Medley Relay	DQ



## 2023 Commonwealth Youth Games Caroni, Trinidad

August 6th - 9th 2023

A team of ten swimmers travelled to Trinidad to compete at the Commonwealth Youth Games. The team returned with a haul of seven medals, made up of three silver and four bronze. Altogether, New Zealand competed in 31 individual events and 3 mixed relays.

#### **Team**

Hanna Abdou	Wharenui
Danielle Asiata	Howick Pakuranga
Amelia Bray	TBSS Central City
Caleb Carlisle	Napier Aquahawks
Hope Chmiel	Vikings
Jasper Cornish	Coast
Larn Hamblyn-Ough	Coast
Harrison Klouwens	TBSS Central City
Charlotte Parmenter	Jasi
Kevin Zhang	Roskill
Todd Mason (Coach)	Vikings
Emma Mortiboy (Coach)	Ice Breaker Aquatics
Byron Reid	Team Manager
Alex Lowen	Support Staff

Danielle Asiata	Women's 400m Individual Medley	Silver
Amelia Bray	Women's 50m Butterfly	Silver
Hanna Abdou	Women's 800m Freestyle	Silver
Amelia Bray	Women's 100m Butterfly	Bronze
Caleb Carlisle	Men's 50m Breaststroke	Bronze
Hope Chmiel	Women's 200m Backstroke	Bronze
Kevin Zhang	Men's 200m Individual Medley	Bronze

#### 2023 Tri Series Hawke's Bay

#### September 27th – 29th 2023

New Zealand hosted two Australian state teams, Victoria and Western Australia, for match racing in a team based format. The competition is fast and furious, with five meets spread across two and a half days, where each swimmer must race three times each meet. The concept was created to encourage race skills, resilience, team work and skill development (bonus points for skill targets). The swimmers meet up two days before racing and training time is a shared affair with all the teams mixing and coaches working with athletes from other teams. 34 swimmers from New Zealand formed two teams from both the Olympic and Paralympic programmes participating together. Victoria emerged victorious, with the two New Zealand teams just fractionally behind in second and third, with WA in fourth.



#### **White Team**

Hanna Abdou	wnarenui	
Eva Allan	Club 37	
Brooke Anderson	Orca	
Danielle Asiata	Howick Pakuranga	
Amelia Bray	TBSS Central City	
Caleb Carlisle	Napier Aquahawks	
Hope Chmiel	Vikings	
Jasper Cornish	Coast	
McKenzie Drage	Aquagym	
Olivia Emmett	Hamilton Aquatics	
Larn Hamblyn-Ough	Coast	
Jackson Kennard	United	
Joseph Koroiadi	Murihiku	
Jasmine Lyles	Phoenix Aquatics	
Charlotte Murphy	Aquagym	
Ryan Peck	United	
Jack Potier	Coast	
Neve Tassicker	Nga Tai Tuatea a Taraika	
Hugo Wrathall	Jasi	
Mat Woofe (Head Coach)	Hamilton Aquatics	
Sandra Burrow (Coach)	TBSS Central City	
Hannah Cartman	Team Manager	

#### **Black Team**

Leo Arrowsmith	United
Angus Blair	Comet
Alexandra Campion	United
Alex Dunkley	Roskill
Luke Gibson	United
Sophie Hay	Hamilton Aquatics
Mitchell Heberley	SwimZone Racing
Hannah King	Aquagym
Hunter Lloyd	Raumati
Millie Long	Selwyn
Ollie Lutton	Jasi
Anna McGowan	TBSS Central City
Pippa Mihaka	Hamilton Aquatics
Charlotte Parmenter	Jasi
Bridie Quayle	Wharenui
Olivia Sweetman	Howick Pakuranga
Rawiri Tristram-Brown	Dannevirke
David Zhu	Porirua City Aquatics
Emma Mortiboy (Head Coach)	Ice Breaker Aquatics
Ryan Lockwood (Coach)	Phoenix Aquatics
Ella McAneaney	Team Manager

#### 2023 Queensland Championships Chandler, Australia

#### December 9th- 15th 2023

30 swimmers were selected for this meet by achieving either the gold or silver National Age Programme standard times during the year. These swimmers were selected to assist with their development and preparation for future international team experiences.

#### Team

Eva Allan	Club 37
Leo Arrowsmith	United
Elwin Bao	North Shore
Brooke Bennett	Vikings
Amelia Bray	TBSS Central City
Max Cave	Aquabladz
Isabelle Gibson	Club 37
Hamish Giddens	Jasi
Jasper Cornish	Coast
Milan Glintmeyer	Coast
Larn Hamblyn-Ough	Coast
Orlando Hardie	Hamilton Aquatics
Finn Harland	Coast
James Haydon	Club 37
Jacob Humphries	North Shore
Harrison James	Vikings
Jacob Story	Mt Eden
Harrison Klouwens	TBSS Central City
Nemanya Markovich	Roskill

Lili-Fox Mason	Wharenui
Anahira McCutcheon	TBSS Central City
Charlotte Murphy	Aquagym
Zoe Pedersen	Coast
Liv Peebles	TBSS Central City
Jack Potier	Coast
Gabriella Smith	Vikings
Asher Smith-Franklin	North Shore
Brendan Visser	Coast
Mason Wang	United
Monique Wieruszowski	North Shore
John Gatfield (Head Coach)	Coast
Todd Mason (Coach)	Vikings
Emma Mortiboy (Coach)	Ice Breaker Aquatics
Mariano Nani (Coach)	Aquabladz
Emma Smith (Coach)	Aquagym
Simon Mayne (Coach)	Swimming NZ
Amber Piggott	Team Manager
Hannah Cartman	Team Manager



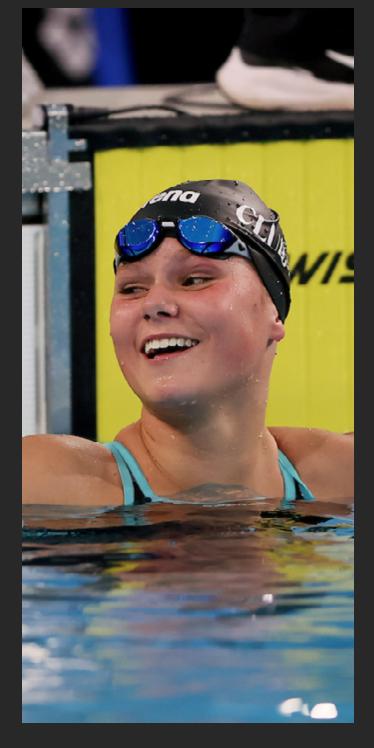
## 2023 NSW Open Water Championships Sydney, Australia

December 17th- 18th 2023

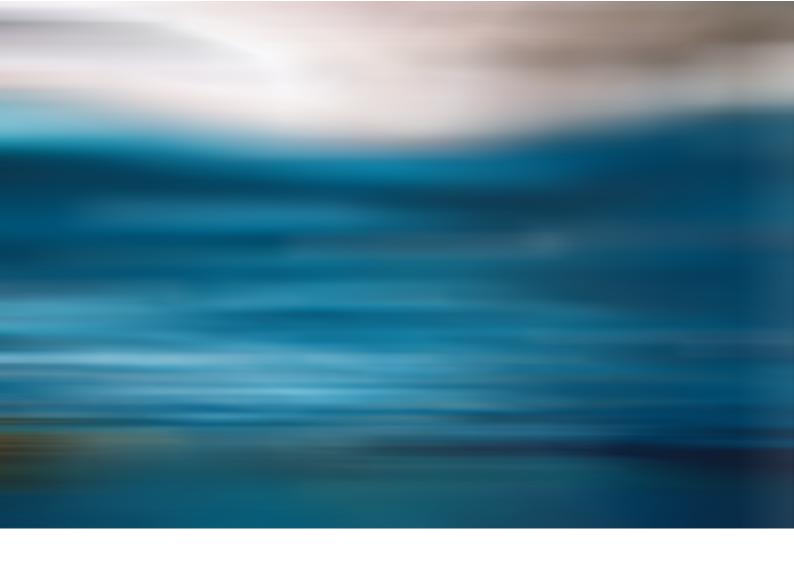
A team of 14 open water swimmers competed at the NSW Open Water Championships after qualifying for both the distance camp in October and championships from the 2023 Orange-theory NZ Open Water Swimming Championships.

#### Team

Olivia Bates	Howick Pakuranga
Brooke Bennett	Vikings
Chris Callebaut	Aquabladz
Daniel Callebaut	Aquabladz
Alex Dunkley	Roskill
Olivia Emmett	Hamilton Aquatics
Larn Hamblyn-Ough	Coast
Lena Hamblyn-Ough	Coast
Sophie Hay	Hamilton Aquatics
Ollie Kennett	Levin
Jack Potier	Coast
Holly Smith	Selwyn
Ethan Stocks	Roskill
Ava Wilson	Carterton
John Gatfield (Coach)	Coast
Mat Woofe (Coach)	Hamilton Aquatics
Gary Francis	Team Leader
Holly Fletcher	 Team Manager







## **Financials**



# Swimming New Zealand Incorporated Financial Statements For the year ended 30 June 2024

# Financial Statements For the year ended 30 June 2024

Contents	
Independent Auditor's report	1-2
Statement of service performance	3
Statement of comprehensive revenue and expenses	4
Statement of changes in equity	5
Statement of financial position	6
Statement of cash flow	7
Notes to the financial statements	8 - 16



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## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SWIMMING NEW ZEALAND INCORPORATED

#### Opinion

We have audited the general-purpose financial report of Swimming New Zealand Incorporated ("the Society"), which comprise the financial statements on pages 4 to 16, and the service performance information on page 3. The complete set of financial statements comprise the statement of financial position as at 30 June 2024 the statement of comprehensive revenue and expense, statement of changes in net assets/equity, statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion the accompanying general purpose financial report presents fairly, in all material respects:

- the financial position of the Society as at 30 June 2024 and (of) its financial performance, and its cash flows for the year then ended; and
- the service performance for the year ended 30 June 2024, in accordance with the Society's service performance criteria,

in accordance with Public Benefit Entity Standards Reduced Disclosure Regime ("PBE Standards RDR") issued by the New Zealand Accounting Standards Board.

#### **Basis for Opinion**

We conducted our audit of the financial statements in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)) and the audit of the service performance information in accordance with the ISAs and New Zealand Auditing Standard (NZ AS) 1 *The Audit of Service* 

Performance Information (NZ). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the General-Purpose Financial Report section of our report. We are independent of the Society in accordance with Professional and Ethical Standard 1 International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, the Society.

#### Other Information

The Board are responsible for the other information. The other information obtained at the date of this auditor's report is information contained in the general purpose financial report, but does not include the service performance information and the financial statements and our auditor's report thereon.

Our opinion on the service performance information and financial statements does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon.

In connection with our audit of the service performance information and financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the service performance information and the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

PARTNERS: Fraser Lellman ca Janine Hellyer ca Paul Manning ca Donna Taylor ca Linda Finlay ca Michael Lim ca

BDO New Zealand Ltd, a New Zealand limited company, is a member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms. BDO New Zealand is a national association of independent member firms which operate as separate legal entities.

#### Board's Responsibilities for the General-Purpose Financial Report

Those charged with governance are responsible on behalf of the Society for:

- (a) the preparation and fair presentation of the financial statements and service performance information in accordance with Public Benefit Entity Standards RDR issued by the New Zealand Accounting Standards Board;
- (b) service performance criteria that are suitable in order to prepare service performance information in accordance with Public Benefit Entity Standards RDR; and
- (c) such internal control as those charged with governance determine is necessary to enable the preparation of the financial statements and service performance information that are free from material misstatement, whether due to fraud or error.

In preparing the general-purpose financial report those charged with governance are responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless those charged with governance either intend to liquidate the Society or to cease operations, or have no realistic alternative but to do so.

#### Auditor's Responsibilities for the Audit of the General-Purpose Financial Report

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole, and the service performance information are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and NZ AS 1 will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate or collectively, they could reasonably be expected to influence the decisions of users taken on the basis of this general-purpose financial report.

A further description of the auditor's responsibilities for the audit of the general-purpose financial report is located at the XRB's website at

https://www.xrb.govt.nz/standards/assurance-standards/auditors-responsibilities/audit-report-14/

This description forms part of our auditor's report.

#### Who we Report to

This report is made solely to the Society's members, as a body. Our audit work has been undertaken so that we might state those matters which we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Society and the Society's members, as a body, for our audit work, for this report or for the opinions we have formed.

BDO Tauranga Tauranga New Zealand

5 September 2024

Boo Tourange

## Statement of Service Performance For the year ended 30 June 2024

#### Description of entity's outcomes

Swimming New Zealand (SNZ) is the National organisation that represents competitive pool and open water swimming - helping to ensure every New Zealander swims to their potential. Through its membership of Aquatics New Zealand, New Zealand is affiliated to World Aquatics and the NZ Olympic Committee (NZOC). Swimming New Zealand also has an active role in the promotion of water safety, learn to swim, education and certification of swimming instructors and swim schools. Swimming New Zealand is a Core member of Water Safety New Zealand.

SNZ has partnered with AUSTSWIM and Skills Active to ensure those interested in swim teaching have access to internationally recognised training and qualifications and a clear pathway for further development. Watermark Training & Consultancy designs and delivers innovative training solutions from institutional and organisational reviews, to training needs analysis to on-job training, NZQA unit standard courses and tailored in-house training for the water sector.

We are supported by High Performance Sport NZ as well as Sport NZ and also rely on gaming trust funds and sponsorship.

SNZ's purpose is to improve the well-being of New Zealanders by growing the enjoyment of swimming. The Board monitors progress against the organisation's 2028 Strategic Goals, with regular attendance and presentations from staff being made in each area throughout the year. The plan is ambitious but signals the Board's desire to achieve its Vision of Swimming for all: Swimming for life. The Board is pleased with the progress towards each of the 16 Measurable Goals and remains confident that the three 2028 Strategic Goals can be achieved. They are:

NZ is a top-16 swimming nation (Performance & Coaching)

More people swimming more often (Participation & Competition)

New Zealanders safer in the water (Water Safety & Education).

Description and quantification of the entity's outputs	2024	2023
Clubs	145	149
Paid-up Member	8,320	7,812
Number of National Event Competitors entered via the database	4,143	4,074
EPIC Swim entries	-	423
Number of Medals on the World Stage	5	7
NZ Open Records Set	33	39
AUSTSwim Course Candidates	630	673

During the financial year, management and the board have reviewed the entity's output and noted that there has been a change in an output to better reflect the entity's performance measure.

In the prior year the output disclosed was overall members which includes financial and non-financial members.

In the current year this output has been updated to include financial members only.

## Statement of comprehensive revenue and expenses

## For the year ended 30 June 2024

	Note	2024 *	2023 *
Revenue from non-exchange transactions		\$	\$
Sport NZ Funding	3	3,256,961	3,104,376
Other Grants	4	367,823	812,809
Other Grants (ICENZ Ltd)	4	31,208	24,373
Fundraising	•	490,943	396,376
Fundraising (ICENZ Ltd)		12,000	10,000
MSD Apprenticeship Scheme		-	7,000
·		4,158,935	4,354,934
Revenue from exchange transactions			
Affiliation Membership Fees		361,962	335,034
Event Entry Fees		454,493	625,976
Programme Fees		223,582	214,098
Programme Fees (ICENZ Ltd)		89,690	185,253
Merchandise Sales		9,738	13,470
Interest Income		33,221	22,823
User Pays Contributions		463,972	342,901
Rewards Incentive Scheme		26,312	19,187
		1,662,970	1,758,742
Total Revenue	2	5,821,905	6,113,676
Expenses			
Accountancy Fees		2,489	2,032
Administration		732,891	812,327
Audit Fees		16,975	19,270
Consultation / Communication / Marketing		45,877	2,311
Depreciation / Amortisation	5, 6	40,375	45,176
Events		1,093,049	1,278,765
Education		328,434	898,768
Education (ICENZ Ltd)		92,922	171,605
Governance		101,209	92,043
High Performance Athlete / Coach Support		226,735	693,122
High Performance International Team		1,270,745	703,853
High Performance Programmes / Other		933,540	414,964
Legal Expenses		6,985	5,282
Loss on Disposal of Fixed Assets		6,128	-
Awards Function		3,800	4,015
Motor Vehicle Lease		17,595	33,398
PEGS / PM Scholarship Expenses		771,716	776,200
Rent Expense		60,630	79,400
Rewards Incentive Scheme		69,000	76,250
Legal Provision Total Expenses		5,821,095	(56,000) <b>6,052,781</b>
Total surplus/(deficit) for the year		810	60,895
			00,030
Other comprehensive revenue and expenses for the year			<u>-</u>
Total comprehensive revenue and expenses for the year		810	60,895

The accompanying notes form part of these financial statements.

## Statement of changes in equity For the year ended 30 June 2023

Equity at start of the year	<b>2024</b> <b>\$</b> 500,470	<b>2023</b> <b>\$</b> 439,575
Total comprehensive revenue and expenses for the year	810	60,895
Equity at end of the year	501,280	500,470

## Statement of financial position

## As at 30 June 2024

	Note	2024 \$	2023 \$
Current assets			
Cash and Cash Equivalents		399,120	334,870
Receivables from Exchange Transactions		93,620	177,655
Prepayments		314,769	496,902
Inventories		65,228	41,273
Total current assets		872,737	1,050,700
Non-current assets			
Property, Plant and Equipment	5	58,754	86,209
Intangible Assets	6	91,642	72,980
Goodwill	7	150,991	150,991
Total non-current assets		301,387	310,180
Total assets		1,174,124	1,360,880
Current liabilities			
Trade and Other Creditors		143,189	165,951
GST Payable		48,633	14,646
Accrued Expenses		91,427	115,115
Employee Entitlements		54,436	86,410
Income in Advance		335,159	472,930
Total current liabilities		672,844	855,052
Non-current liabilities			
Loans and Borrowings		-	3,739
Lease Incentive		<u> </u>	1,619
Total non-current liabilities		-	5,358
Total liabilities		672,844	860,410
Net assets		501,280	500,470
Equity			
Accumulated Comprehensive Revenue and Expenses		501,280	500,470
TOTAL EQUITY		501,280	500,470

Signed for and on behalf of the Board who authorised these financial statements for issue on 5<sup>th</sup> September 2024

Chairman Director

## Statement of cash flow

## For the year ended 30 June 2024

		Note	2024 \$	2023 \$
Cash flows from opera	ating activities			
•	eceipts from Grants and Sponsorship		4,080,200	4,665,253
Re	eceipts from Affiliation Fees		361,962	335,035
Re	eceipts from Program Fees		313,272	399,351
Re	eceipts from Functions and Events		943,466	968,877
Re	eceipts from Interest Income		33,221	22,823
Re	eceipts from Other Income		36,050	32,657
Payments Pa	ayments to Suppliers and Employees		(5,660,853)	(6,404,152)
Net cash flows from o	perating activities		107,318	19,843
Cash flows used in inv	vesting activities			
Payments Pu	urchase of Property, Plant and Equipment		(37,710)	(107,614)
Net cash flows from in	nvesting activities		(37,710)	(107,614)
Cash flows used in fin	ancing activities			
Payments Re	epayment of Loans		(5,358)	(10,621)
Net cash flows used in	n financing activities		(5,358)	(10,621)
Net Increase/(Decrease	se) in cash and cash equivalents		64,250	(98,392)
Cash and cash equiva	lents at 1 July		334,870	433,262
Cash and cash equiva	lents at 30 June		399,120	334,870

## Notes to the Financial Statements

#### For the year ended 30 June 2024

#### 1 Statement of accounting policies

#### Reporting entity

These are the financial statements of Swimming New Zealand Incorporated. Swimming New Zealand is an Incorporated Society registered under the Incorporated Societies Act 1908. Swimming New Zealand is the National Sports Organisation for competitive pool and open water swimming in New Zealand. Swimming New Zealand also has an active role in the promotion of water safety, learn to swim, education and certification of swimming instructors and swim schools.

These financial statements have been approved and were authorised for issue by the Board on 5<sup>th</sup> September 2024.

#### Statement of compliance

The financial statements have been prepared in accordance with Generally Accepted Accounting Practice on New Zealand ("NZ GAAP"). They comply with Public Benefit Entity Standards Reduced Disclosure Regime ("PBE Standards RDR"). For the purposes of complying with NZ GAAP, Swimming New Zealand is a public benefit not-for-profit entity and is eligible to comply with PBE Standards RDR on the basis that it does not have public accountability and it is not defined as large.

The Board has elected to report in accordance with (RDR) Accounting Standards.

#### Significant accounting policies

The following specific accounting policies which materially affect the measurement of financial performance and financial position have been applied:

#### Basis of measurement

These financial statements have been prepared on a historical cost basis unless otherwise stated.

#### Functional and presentational currency

The financial statements are presented in New Zealand dollars (\$), which is Swimming New Zealand's functional currency. All financial information presented in New Zealand dollars has been rounded to the nearest dollar.

#### Revenue recognition

Revenue is recognised at the point that it is probable that the future economic benefits will flow to the entity. This is normally when a cash donation is received or when the entity takes control of the asset. Revenue is measured at the fair value of the consideration received. The following specific recognition criteria must be met before revenue is recognised.

#### Revenue from non-exchange transactions

#### - Donations

Donations are recognised as revenue upon receipt.

#### - Grant revenue

Grant revenue includes grants given by other charitable organisations, philanthropic organisations and businesses. Grant revenue is recognised when the conditions attached to the grant has been complied with. Where there are unfulfilled conditions attaching to the grant, the amount relating to the unfulfilled condition is recognised as a liability and released to revenue as the conditions are fulfilled.

#### - Fund raising

Funding raising revenue is recognised when the conditions attached to the funding has been complied with. Where there are unfulfilled conditions attaching to the funding, the amount relating to the unfulfilled condition is recognised as a liability and released to revenue as the conditions are fulfilled.

## Notes to the Financial Statements

### For the year ended 30 June 2024

#### Revenue from exchange transactions

#### - Membership fees

Fees and subscriptions are recognised over the subscription period.

#### - Reward programme levy

The SNZ Rewards Programme recognises and rewards the achievements of NZ Swimmers setting New Zealand Open, Commonwealth and World Records and achieving medal performances at Short Course and Long Course Pinnacle events. The levy is recognised over the subscription period.

#### - User pays contributions

User pays contributions are treated as income when the expenses related to domestic and international events are paid.

#### Event income

Entrance fees for functions and events are recorded as revenue when the function or event takes place.

#### - Interest income

Interest revenue is recognised as it accrues, using the effective interest method.

#### Financial instruments

Financial assets and financial liabilities are recognised when Swimming New Zealand becomes a party to the contractual provisions of the financial instrument.

Swimming New Zealand derecognises a financial asset or, where applicable, a part of a financial asset or part of a group of similar financial assets when the rights to receive cash flows from the asset have expired or are waived, or Swimming New Zealand has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party; and either:

- has transferred substantially all the risks and rewards of the asset; or
- has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

#### Financial assets

Financial assets within the scope of NFP PBE IPSAS 29 Financial Instruments: Recognition and Measurement are classified as financial assets at fair value through surplus or deficit, loans and receivables, held-to-maturity investments or available-for-sale financial assets. The classifications of the financial assets are determined at initial recognition.

The categorisation determines subsequent measurement and whether any resulting income and expense is recognised in surplus or deficit or in other comprehensive revenue and expenses. Swimming New Zealand's financial assets are classified as loans and receivables. Swimming New Zealand's financial assets include: cash and cash equivalents, receivables from non-exchange transactions and receivables from exchange transactions.

All financial assets except for those at fair value through surplus or deficit are subject to review for impairment at least at each reporting date. Financial assets are impaired when there is any objective evidence that a financial asset or group of financial assets is impaired. Different criteria to determine impairment are applied for each category of financial assets, which are described below.

#### Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial recognition, these are measured at amortised cost using the effective interest method, less any allowance for impairment. The entity's cash and cash equivalents, short-term investments, receivables from non-exchange transactions, receivables from exchange transactions and non-equity investments fall into this category of financial instruments.

## Notes to the Financial Statements

#### For the year ended 30 June 2024

#### Impairment of financial assets

The entity assesses at the end of reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired. A financial asset or a group of financial assets is impaired and impairment losses are incurred if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a 'loss event') and that loss event has an impact on the estimated future cash flows of the financial asset or the group of financial assets that can be reliably estimated.

For financial assets carried at amortised cost, if there is objective evidence that an impairment loss on loans and receivables carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account. The amount of the loss is recognised in the surplus or deficit for the reporting period.

In determining whether there is any objective evidence of impairment, the entity first assesses whether there is objective evidence of impairment of financial assets that are individually significant, and individually or collectively significant for financial assets that are not individually significant. If the entity determines that there is no objective evidence of impairment for an individually assessed financial asset, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment. Assets that are individually assessed for impairment and for which an impairment loss is or continues to be recognised are not included in a collective assessment for impairment.

If in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed by adjusting the allowance account. If the reversal results in the carrying amount exceeding its amortised cost, the amount of the reversal is recognised in surplus or deficit.

#### Financial liabilities

Financial liabilities include trade and other creditors (excluding GST and PAYE), employee entitlements, loans and borrowings.

All financial liabilities are initially recognised at fair value (plus transaction cost for financial liabilities not at fair value through surplus or deficit) and are measured subsequently at amortised cost using the effective interest method except for financial liabilities at fair value through surplus or deficit.

#### Cash and cash equivalents

Cash and cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

#### Inventories

Inventories held for consumption in the provision of services that are not sold on a commercial basis are measured at the lower of cost and net realisable value.

For inventory that was acquired through non-exchange transactions, the cost of the inventory is its fair value at the date of acquisition. For inventory held for distribution or consumption in providing goods and services to be distributed at no charge or for nominal charge, these are measured at cost adjusted for any loss of service potential.

#### Property, Plant and equipment

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the asset. Where an asset is acquired through a non-exchange transaction, its cost is measured at its fair value as at the date of acquisition.

Depreciation is charged on a diminishing value basis over the useful life of the asset. Depreciation is charged at rates calculated to allocate the cost or valuation of the asset less any estimated residual value over its remaining useful life:

Office Equipment 10% - 50% Furniture & Fittings 10% - 25%

Depreciation methods, useful lives and residual values are reviewed at each reporting date and are adjusted if there is a change in the expected pattern of consumption of the future economic benefits or service potential embodied in the asset.

## Notes to the Financial Statements

### For the year ended 30 June 2024

#### Intangible Assets

Intangible assets acquired separately are measured on initial recognition at cost. The cost of intangible assets acquired in a non-exchange transaction is their fair value at the date of the exchange.

Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and accumulated impairment losses.

The useful lives of intangible assets are assessed as either finite or indefinite. Intangible assets with finite lives are amortised over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired.

The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at the end of each reporting period. Changes in the expected useful life or the expected pattern of consumption of future economic benefits or service potential embodied in the asset are considered to modify the amortisation period or method, as appropriate, and are treated as changes in accounting estimates.

The amortisation expense on intangible assets with finite lives is recognised in surplus or deficit as the expense category that is consistent with the function of the intangible assets.

The entity does not hold any intangible assets that have an indefinite life.

Amortisation periods for the assets are as follows:

Software 20%

#### Goodwill

Goodwill is initially recognised and measured at cost.

Goodwill is not amortised but is reviewed for impairment at least annually. For the purpose of impairment testing, goodwill is allocated to the entity's cash-generating units expected to benefit from the synergies of the combination. Cash-generating units to which goodwill has been allocated are tested for impairment annually, or more frequently when there is an indication that the unit may be impaired. If the recoverable amount of the cash-generating units is less than the carrying amount of the unit, the impairment loss is accolated first to reduce the carrying amount of any goodwill allocated to the unit and then to the other assets of the unit on a pro-rata basis of the carrying amount of each asset in the unit. An impairment loss recognised for goodwill is not reversed in a subsequent period.

On disposal of a cash-generating unit, the attributable amount of goodwill is included in the determination of the profit or loss on disposal.

#### Leases

Payments on operating lease agreements, where the lessor retains substantially the risk and rewards of ownership of an asset, are recognised as an expense on a straight-line basis over the lease term.

#### **Employee benefits**

Short term employee benefits are expensed as the related service is provided. Liabilities for wages and salaries and annual leave are recognised in surplus or deficit during the period in which the employee provided the related services. Liabilities for the associated benefits are measured at the amounts expected to be paid when the liabilities are settled.

## Notes to the Financial Statements

#### For the year ended 30 June 2024

#### **Provisions**

A provision is recognised for a liability when the settlement amount or timing is uncertain, when there is a present or legal or constructive obligation as a result of a past event, it is probable that expenditure will be required to settle the obligation and a reliable estimate of the potential settlement can be made. Provisions are not recognised for future operating losses.

Provisions are measured at the estimated expenditure required to settle the present obligation, based on the most reliable evidence available at the reporting date, including risks and uncertainties associated with the present obligation. Provisions are discounted at their present values, where the time value of money is material.

All provisions are reviewed at each reporting date and adjusted to reflect the current best estimate.

#### Income tax

The entity is approved as an amateur sports promoter and is therefore exempt from income tax under Section CW46 of the Income Tax Act 2007.

#### Goods & services tax (GST)

The net amount of GST recoverable from, or payable to, the Inland Revenue Department is included as part of receivables or payables in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the Inland Revenue Department is classified as part of operating cash flows.

#### **Equity**

Equity is the community's interest in Swimming New Zealand, measured as the difference between total assets and total liabilities. Accumulated comprehensive revenue and expense is Swimming New Zealand's accumulated surplus or deficit since its formation.

#### Operating lease commitments

Swimming New Zealand has entered into a number of vehicle leases, photocopiers and rental property leases at 14 Antares Place.

Swimming New Zealand has determined, based on an evaluation of the terms and conditions of the arrangements, such as the lease term not constituting a substantial portion of the economic life of the vehicles and the property, that it does not retain all the significant risks and rewards of ownership of these properties and accounts for the contracts as operating leases.

#### Significant accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

#### - Estimates and assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. Swimming New Zealand based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising beyond the control of Swimming New Zealand. Such changes are reflected in the assumptions when they occur.

#### - Useful lives and residual values

The useful lives and residual values of assets are assessed using the following indicators to determine potential future use and value from disposal:

- The condition of the asset
- The nature of the processes in which the asset is deployed
- Availability of funding to replace the asset
- Changes in the market in relation to the asset

## Notes to the Financial Statements

#### For the year ended 30 June 2024

#### 2 Revenue by business unit

Swimming New Zealand is managed internally through three business units: administration and participation; education; and high performance.

#### Administration and participation

Supports the regional associations, clubs, and swimmers in all matters pertaining to swimming.

#### Education

Promotes learn to swim and water safety, providing education and certification to swimming instructors and swim schools and education to schools.

#### High performance

Leads and is accountable for the implementation of the high-performance strategy.

	Revenue by business unit	2024	2023
		\$	\$
	Administration and participation	2,074,808	2,082,374
	Education	399,395	1,176,198
	High performance	3,347,702	2,855,104
		5,821,905	6,113,676
3	Sport New Zealand grant funding		
3	Sport New Zealand grant funding	2024	2023
		\$	\$
	Sport New Zealand - High Performance Sport NZ	1,827,745	1,680,834
	Sport New Zealand - Community Sport Investment	657,500	647,342
	PEGS / PM Scholarships	771,716	776,200
	Total	3,256,961	3,104,376
4	Other grant funding		
•	outor Branc randing	2024	2023
		2024	2023
		— <del></del> -	
	Aotearoa Gaming Trust	\$ 8,000	\$ 5,500
	Aotearoa Gaming Trust Constellation Communities Trust	\$	<b>\$</b> 5,500
	3	\$ 8,000	\$
	Constellation Communities Trust Grassroots Trust	<b>\$</b> 8,000 6,000	<b>\$</b> 5,500 4,000
	Constellation Communities Trust	\$ 8,000 6,000 72,822	<b>\$</b> 5,500 4,000
	Constellation Communities Trust Grassroots Trust First Light Community Trust	\$ 8,000 6,000 72,822 15,000	\$ 5,500 4,000 55,440
	Constellation Communities Trust Grassroots Trust First Light Community Trust Lion Foundation	\$ 8,000 6,000 72,822 15,000 25,000	\$ 5,500 4,000 55,440  60,000
	Constellation Communities Trust Grassroots Trust First Light Community Trust Lion Foundation New Zealand Community Trust	\$ 8,000 6,000 72,822 15,000 25,000 4,716	\$ 5,500 4,000 55,440 60,000 79,034
	Constellation Communities Trust Grassroots Trust First Light Community Trust Lion Foundation New Zealand Community Trust Pelorus Trust	\$ 8,000 6,000 72,822 15,000 25,000 4,716 28,852	\$ 5,500 4,000 55,440 60,000 79,034
	Constellation Communities Trust Grassroots Trust First Light Community Trust Lion Foundation New Zealand Community Trust Pelorus Trust TAB NZ Gaming	\$ 8,000 6,000 72,822 15,000 25,000 4,716 28,852	\$ 5,500 4,000 55,440  60,000 79,034 37,737
	Constellation Communities Trust Grassroots Trust First Light Community Trust Lion Foundation New Zealand Community Trust Pelorus Trust TAB NZ Gaming Toi Foundation	\$ 8,000 6,000 72,822 15,000 25,000 4,716 28,852 35,000	\$ 5,500 4,000 55,440  60,000 79,034 37,737
	Constellation Communities Trust Grassroots Trust First Light Community Trust Lion Foundation New Zealand Community Trust Pelorus Trust TAB NZ Gaming Toi Foundation Trillian Trust	\$ 8,000 6,000 72,822 15,000 25,000 4,716 28,852 35,000	\$ 5,500 4,000 55,440  60,000 79,034 37,737
	Constellation Communities Trust Grassroots Trust First Light Community Trust Lion Foundation New Zealand Community Trust Pelorus Trust TAB NZ Gaming Toi Foundation Trillian Trust Trust Aoraki	\$ 8,000 6,000 72,822 15,000 25,000 4,716 28,852 35,000	\$ 5,500 4,000 55,440  60,000 79,034 37,737  80,000

399,031

837,182

Total

## Notes to the Financial Statements For the year ended 30 June 2024

5	Property plant and equipment			
	2024	Office equipment	Furniture &	Total
	\$		fittings	
	Opening cost	122,750	99,670	222,420
	Additions	2,615	3,500	6,115
	Disposals	(3,967)	(6,316)	(10,283)
	Closing cost	121,398	96,854	218,252
	Opening accumulated depreciation	(84,037)	(52,174)	(136,211)
	Depreciation for the year	(17,360)	(5,927)	(23,287)
	Closing accumulated depreciation	(101,397)	(58,101)	(159,498)
	Net book value	20,001	38,753	58,754
	2023 \$	Office equipment	Furniture & fittings	Total
	Opening cost	178,540	158,040	336,580
	Additions	13,410	7,212	20,622
	Disposals	(69,200)	(65,582)	(134,782)
	Closing cost	122,750	99,670	222,420
	Opening accumulated depreciation	(130,192)	(112,267)	(242,459)
	Depreciation added back on disposals	69,200	65,582	134,782
	Depreciation for the year	(23,045)	(5,489)	(28,534)
	Closing accumulated depreciation	(84,037)	(52,174)	(136,211)
	Net book value	38,713	47,496	86,209
6	Intangible Assets			
	2024		Software	Total
	\$			
	Opening cost		195,029	195,029
	Additions		35,750	35,750
	Disposals		<u> </u>	
	Closing cost		230,779	230,779
	Opening accumulated amortisation		(122,049)	(122,049)
	Amortisation for the year		(17,088)	(17,088)
	Closing accumulated amortisation		(139,137)	(139,137)
	Net book value		91,642	91,642
	2023		Software	Total
	\$			
	Opening cost		252,817	252,817
	Additions		11,000	11,000
	Disposals		(68,788)	(68,788)
	Closing cost	•	195,029	195,029
	Opening accumulated amortisation		(174,196)	(174,196)
	Accumulated amortisation added back on disposals		68,788	68,788
	Depreciation for the year		(16,641)	(16,641)
	Closing accumulated amortisation	_	(122,049)	(122,049)
	Ground accommission and trouble		( //	( / /

## Notes to the Financial Statements

## For the year ended 30 June 2024

#### 7 PBE Combination

Acquisition

On 1 July 2022, Swimming New Zealand Incorporated 100% shares and voting interests in ICENZ Limited.

ICENZ Limited is involved in a training business called "Watermark Training and Consultancy". This business is a specialised training consultancy for the swimming pool industry in New Zealand.

Goodwill

There were no adjustments to goodwill in the current period relating to PBE combination acquisitions in previous years. Goodwill is able to be recognised in this acquisition as ICENZ Limited is a cash generating operation and net cash inflows are being generated. Goodwill in relation to the PBE combination relates to the intellectual property associated with ICENZ Limited to be able to deliver NZQA accredited educational course that relate to water treatment and pool environment. The value of goodwill is \$150,000 as this is the purchase price for 100% of the shares in ICENZ Limited t/a Watermark Training and Consultancy.

Acquisition accounting policy

PBE Combinations are accounted for using the acquisition method as at the acquisition date, which is the date on which control of the acquired operations is gained.

Swimming New Zealand Incorporated gains control of an acquired operation when it gains (i) power over the operations (ii) exposure or rights to variable benefits from its involvement with the operation, and (iii) the ability to use its power over the operation to affect the nature or amount of the benefits from its involvement with the operation.

Swimming New Zealand Incorporated measures goodwill at the acquisition date as the aggregate of the fair value of the consideration transferred less the fair value of the net identifiable assets acquired and liabilities assumed.

Goodwill is only recognised to the extent that the acquisition results in the generation of net cash inflows and the goodwill arises from the acquisition of cash-generating operations. In all other circumstances, the excess of consideration transferred over the fair values of the net identifiable assets acquired is recognised as a loss in surplus or deficit. Refer to accounting policy around goodwill.

## Notes to the Financial Statements For the year ended 30 June 2024

#### 8 Commitments

Swimming New Zealand had the following motor vehicle operating, photocopying and property leases (14 Antares Place) commitments as at 30 June:

	2024	2023
	\$	\$
Not later than one year	97,476	95,075
Later than one year and not later than five years	64,731	101,518
Later than five years	-	-
Total	162,207	196,593

Swimming New Zealand had no commitments for capital expenditure as at 30 June 2024 (2023: Nil).

#### 9 Contingent liabilities

A contingent liability is defined in IPSAS PBE 19 as, "A possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within control of the entity." The obligating event for the recognition of a liability is dependent on Swimming New Zealand's Rewards Programme. Swimming New Zealand is obligated to pay affiliated swimmers a sum of money if the swimmer either breaks a record or achieves a medal performance at certain swimming events. This event is not within the control of Swimming New Zealand and therefore a liability may arise in the future, however the timing and extent of this liability is uncertain.

#### 10 Related parties

#### Key management personnel

	2024	2023
Total Remuneration	364,823	344,075
Number of persons	2	2

Swimming New Zealand had no other related party transactions during the year ended 30 June 2024.

#### 11 Events after the report date

There have been no further events subsequent to balance date that require adjustments to or disclosure in these financial statements.



# The people that make it happen

Steve Johns	Chief Executive Officer
Peter Carroll	Finance Manager
Karen Dalldorf	National Education & Water Safety Manager
Cameron Leslie	Disability & Para Swimming Participation Manager

Dale Johnson	Head of Participation, Competitions & Engagement
Amber Piggott	Membership Services Manager
Tonya Osborne	Participation & Competitions Coordinator
Gary Francis	Olympic Programme Lead
Amanda White	High Performance Manager
Bex Bowden	HP Team Logistics Coordinator





# With Thanks

We extend our heartfelt thanks to our sponsors and partners whose support has been instrumental in our success. Your contributions allow us to pursue excellence and foster growth in swimming. Together, we continue to unlock new opportunities and achieve milestones that would not be possible without your generous backing. We deeply value our partnership and look forward to many more years of collaboration and shared success.

Principal Partner



Major Partners





Corporate Partners











Support Partners









**Event Partners** 



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