

**Position Title:**

Head Coach: Raumati Swimming Club (The Raptors)

**Reports To:**

Raumati Swimming Club Committee

**Location:**

Paraparaumu, Kāpiti Coast.

Coaching locations:

- Coastlands Aquatic Centre
- On occasion, as required, at Waikanae and Otaki Pools
- Accompanying the club to regional and national swim meets as and where they are held

**Position Type:**

Part Time (Approx. 20 - 25 hours per week). Availability for morning training sessions (5.30 am - 7:30 am) and afternoon sessions (from 3:30 pm – 7:30 pm). Weekend and on occasion weekday swim meet attendance is required, this can be locally, regionally and nationally.

**Start Date:**

Immediate

**Remuneration:**

Competitive salary based on experience.

**Position Purpose:**

We are looking for a head coach whose experience, knowledge and passion to nurture young swimmers will create a holistic and supportive base for our competitive swimmers enabling them to realise their potentials. While also overseeing and mentoring our junior coaches, who are all competitive swimmers within our club. As a club, we understand that for a coach to perform at their best they need to work autonomously while knowing they are supported and their judgement is trusted. We are excited for a new head coach to bring new ideas and ways of doing into the club.

**Application Email:**

[chair@raptors.nz](mailto:chair@raptors.nz)

Closes 21<sup>st</sup> December 2024 if not filled before.

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**About the Club**

Our head coach oversees all squads but with sole responsibility for our senior competitive squads. Club squads are currently structured as:

- Learn to swim
- Junior (8-14 years): learn to compete; competitive development; swim-fit
- Senior Competitive (12 years +): swimming up to DIV II, NAGS and Opens

The club is governed by the Raumati Swimming Club Committee. Committee members are parents of current and past swimmers and along with parent volunteers and the enthusiasm of our swimmers,

the club is currently flourishing with a committed senior squad swimming at DIV II, NAGS, OPENS and across the Tasman.

Raumati Swimming Club (Raptors) has a proud tradition spanning over 65 years on the Kāpiti Coast. Our current membership has continued growth at junior levels. We nurture and develop young swimmers to compete at a senior level both nationally and internationally. Located a short 25 minute drive from central Wellington at Coastlands Aquatic Centre, we have one of the best training facilities in the Wellington Region. On occasion Waikanae and Otaki pools are used by the club. We are a family orientated club where close connections are formed between families, forming a strong support base for our coaching team and swimmers. Our senior squad has senior swimmers already competing, placing and medaling at national, international, open water, and triathlon events. Following in their steps are juniors within the same squad, who are committed to reaching the same level. We are looking for a head coach who will nurture our swimmers to continue on their current trajectories while incorporating their own unique experience and skills into the training. Our families and junior coaches look forward to welcoming a new head coach to the club family. As you support our swimmers to reach their potentials, we will support you to reach yours.

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### **About the Role**

The role offers an opportunity to develop both junior and senior swimmers and foster competitive performance. The head coach will:

- Report to Raumati Swimming Club Committee.
- Have sole responsibility for our senior competitive swimmers so they can continue swimming at regional, national and international levels. This includes: coaching, establishing training programmes, fitness and mentoring.
- Support and mentor our junior coaches to deliver coaching to our younger squads.
- Have the opportunity to grow the club and look at introducing new ways of doing things where they see the need.

### **Time Commitment:**

Approx. 20 - 25 hours per week, including coaching, administrative duties, and competition attendance.

### **Certifications Needed:**

- Current coaching accreditation.
- First Aid Certification.  
The club provides support for acquiring these certifications.
- Police vetting is mandatory.

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### **Key Tasks/Responsibilities**

1. **Coaching:**
  - Execute daily training for our senior squads

- Teach competitive swimming techniques
- Monitor swimmer safety and behaviour
- Run and direct squad workouts
- Run both summer and winter camps
- Identify companion training for the swimmers to enhance their performance in the pool

**2. Program Design and Administration:**

- Maintain relationships within the club and manage day-to-day program operations
- Foster a positive team environment and encourage sportsmanship
- Communicate information to parents and caregivers
- Attend competitions and organise events
- Produce reports and presentations as needed – attend monthly Committee meetings

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**About You**

**Requirements:**

- Current coach training/ accreditation (or willingness to attain).
- First Aid Certification (or willingness to attain).
- Ability to pass Police Vetting.
- Applications are open to all NZ citizen and current NZ work visa holders

**Preferred Qualifications:**

- Proven coaching experience at club and senior level.
- Completion of a Teacher of Competitive Stroke course.
- Desire to attain the NZ Swim Coaches Bronze Certificate.
- Management skills for delivering a successful program.
- Ability to work with swimmers of all ages and levels.
- Self-motivation for professional development.